



# The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,  
Manitowoc, Marinette, Menominee,  
Oconto & Shawano County  
Michigan: Menominee County  
[www.ibew158.com](http://www.ibew158.com)  
920-432-0158



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## **BUSINESS MANAGER'S REPORT**

**Hello Brothers and Sisters:**

**I am going to stay on the same theme of Benefits that I wrote my last couple of newsletter articles on. This month I am going to concentrate on WEEBF and Health Insurance. *Please be reminded that this will pertain only to members who are participating in the plan.***

**At our last trustee meeting we discussed a lot of things going on in the plan. First and foremost, we will be doing Health Screenings through Health Gauge again in May. Please see the flyer in this newsletter. We have agreed to share the available times with Local 577 (Appleton). You are able to sign up to do the screenings here at Local 158 (May 16 and 17) or Local 577 (May 18). We did these screenings last year and at the time we had the highest participation rate of all the locals (we were waiting on results from Local 14). We did have members who found out that they needed immediate attention, and it saved their lives. I am asking you to please participate if you can. It may change your life!**

**Secondly, we discussed the high-cost claims that the plan is experiencing.** These numbers were from **December 2022-November of 2023.** \$56.9 million dollars in total claims paid. \$31 million of those claims were high-cost claims. We had 512 high-cost claimants (100 more from the prior year). 4.3% of the membership are responsible for 54.5% of the claims. It is great that we have insurance for everyone involved, but since COVID we have seen illnesses further along than prior to COVID. For example, cancer cases are being found in stages 3 and 4 rather than stages 1 or 2.

**With that all being said the trustees have decided that there will be an increase in the premium.** They are also going to adjust the subsidy to the retiree insurance. We have done a great job in the past,

putting money into the premium to cover an increase when the plan did not call for an increase. **We will have a discussion on this when we have wage allocations in May.** Prior to last year we did not have an increase in premiums for quite a few years. The cost of health care is increasing along with claims going up, this was inevitable.

**The trustees are working with our plan professionals to discuss different methods to help bring down the costs the best we can.** There is no magic pill to fix the costs of claims. **Doctor visits, prescriptions, dental care, eye care etc. are all rising, and we need to adjust.** The trustees do not want to cut benefits or have less care. This is a recipe for people to not see the doctor and catching the high-cost illnesses early when they cost less to cure.

**We truly have great health care coverage, unfortunately it comes with a price. Please have an open mind while we work through these times.**

**Lastly, I hope to see you at the banquet.** Thank you for working safely, working smart and for working UNION!

**In Solidarity,**

**Jesse A. Jacques**

**Business Manager**



### **OFFICE HOURS**

**Monday – Friday  
8:00 a.m. – 4:30 p.m.**

**Local 158  
Office #920-432-0158**

## REFERRAL REPORT

Dear Brothers and Sisters:

The referral report is as follows; 41 on Book 1, 2 on Book 2, VDV books 1, 11 Apprentices off.

**As winter wraps up and the warmer weather is creeping in, I am looking forward to spring and the start of another busy construction year.** It certainly has been a slow start to 2024, but manpower requests have picked up some, and we have been able to get some of our folks out to work. **Our winter work agreement has been a success at Bay Shipbuilding. Twenty-seven of our members were able to secure employment as direct hire employees at FBS this winter. It provided employment opportunities to everyone that wanted to work, minus apprentices.** *Unfortunately, Bay Shipbuilding is not an approved trainer or a signatory contractor, and our apprentices are unable to be assigned there.* **My hope is that our efforts there increase our IBEW presence in that yard both through supporting the electric shop and getting our union contractors in there.**



I also want to talk about the **new DSPS License platform we now need to use for licensing.** I have been

receiving many calls with issues. It seems like some of our members have not seen their license information show up on the new platform yet.

**Please go on the site [license.wi.gov](https://license.wi.gov), create a username and password, **IMPORTANT: Those already licensed, DO NOT create a new account to renew. Please use your email address with .dps at the end as your username. (Example: Jane.Doe@gmail.com.dps)** verify you are on there. (If you do not create a profile, you cannot see your information).**

If you are still not able to see your credentials in the DSPS License portal, create a help ticket on your profile so DSPS can fix it, or give customer service a call 1-877-617-1565. The good news is that I am hearing that the number works, and someone answers it. **It will not be long, and I will only be able to check licenses on the new platform. So, if you are not set up and I cannot check your status, you will have to be able to show me your current (not expired) license card to get referred out.**

Looking forward to seeing a great turnout at the banquet.

**In Solidarity,  
Andy Pagel  
Referral Agent**

## EDUCATION CORNER

### MIKE HOLT'S DVD CLASSES

Self-study classes are approved for CEUs through the DSPS. *Each class can only be viewed once during the term of your credential.* Based on the 2017 Code Book. You must complete all questions and score 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

- AC Motors & Transformers (6.0)
- Commercial Calculations (4.5)
- Conductor Sizing & Protection Calculations (4.0)
- Dwelling Unit Calculations (8.0)
- Electrical Circuits (4.0)
- Electrician's Math & Basic Electrical Formulas (2.0)
- Equipment for General Use (5.0)
- General Requirements Circuits & Protection (10.0)
- Grounding vs. Bonding (4.5)
- Limited Energy & Communications Systems (5.0)
- Motor & Air Conditioning Calculations (4.5)
- Multifamily Dwelling Calculations (5.0)
- Raceway & Box Calculations (5.0)
- Special Conditions (3.5)
- Special Equipment (5.0)
- Special Occupancies (5.0)
- Transformer Calculations (5.0)
- Voltage Drop Calculations (4.5)
- Wiring Methods (10)



## **PRESIDENT / MEMBERSHIP DEVELOPMENT**

**Hello Brothers and Sisters:**

I would like to give an update following up on my meeting with NWTC's 1-year Electricity classes. Our last apprentice application close date was March 15th and out of the 30 students in those classes we were able to get 21 of them to fill out complete apprenticeship applications. In total we have 52 new applicants.

**Northeast Wisconsin Apprenticeship Committee members attended the Wisconsin NECA-IBEW Apprenticeship and Training Coordinator Trust Bi-Annual Conference.** The conference was well attended by Apprenticeship Committee members from throughout the state. There was a TAG (Technical Assistance Guide) Training for newer committee members held by Wisconsin Department of Workforce Development-Bureau of Apprenticeship Standards Ben Stahlecker. The following day had many great speakers including Greg Greiner, Electrical Training Alliance speaking on Computer Mediated Learning, Matthew White, DWD speaking on discrimination and harassment complaints, Lindsay Blumer, WRTP (Wisconsin Regional Training Partnership)/Big Step on growth of Big Step and of the Pre-Apprenticeship model in the construction trades.



Jesse and I attended the IBEW 6th District Government Affairs and Membership Development Conference in Milwaukee from March 12 through the 14. Tuesday's Government Affairs Conference focused on politics and the importance of this year's elections and working towards getting union friendly, working-class leaning leaders into elected positions. There were many great speakers but one of the biggest takeaways I got out of this conference is how the wealth disparity in the United States has changed over the last several decades,

currently CEOs and Owners are making nearly \$400 to every \$1 made by the working class. Furthermore, Business PACs outspent Labor PACs 16 to 1 in the 2020 election. They took this further to show how union density and wealth disparity have gone hand in hand over the years. As union density goes down the wealth disparity has gone up. 66.6 percent of the total wealth in the United States was owned by the 10 percent of earners. Wednesday's Membership Development Conference focused on the amount of work that is being done in the 6th District and the need for recruitment of new members and the retention of current members. The International office has a 4% growth goal for each local each year. There were only 6 of 9 inside construction locals in Wisconsin that have met this goal for 2023, and I am happy to say that Local 158 was one of those locals with 5.35% increase from 2022 to 2023.

I know for the last few months there hasn't been many calls coming into the Local for apprentices and CW/CE classifications, but we expect that to be changing here shortly. We have been in contact with all local contractors and most of them have work starting and should be ramping up in the near future.

**Work safe, Work hard, Work UNION!**

**In Solidarity,  
Scott R. Evenstad  
Business Development/President**



**Hello Brothers and Sisters:**

I would like to thank the volunteers that worked with the Special Spaces nonprofit, which gives children with cancer their dream room. The event took place the morning of April 5th, 2024.

The Gamblers' game happened March 22nd, and fun was had by all who attended.

Thank you for your continued support and commitment to our shared goal.

**In Solidarity,  
Jordon Olson  
RENEW Chairman**

## IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective January 1, 2023 - June 30, 2024 ★

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	46.50	63.00	42.00
2	93.00	126.00	84.00
3	139.50	189.00	126.00
4	186.00	252.00	168.00
5	232.50	315.00	210.00
6	279.00	378.00	252.00

\* Free Lamination if paying 6 months      \*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

## IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective July 1, 2024 - December 30, 2024 ★

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	47.50	64.00	43.00
2	95.00	128.00	86.00
3	142.50	192.00	129.00
4	190.00	256.00	172.00
5	237.50	320.00	215.00
6	285.00	384.00	258.00

\* Free Lamination if paying 6 months      \*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

### IBEW / LOCAL 158 – BASIC DUES

Mailing your check helps our office with less paperwork and costs. We would appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least six months in advance, we will laminate your receipt as a token of our appreciation, plus a gift card for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal." This is your New Balance. If there is a negative balance there (i.e., -\$5.00), you should reduce your next payment by this amount. If there is a positive

balance, there (i.e., \$2.40), increase your next payment.

Online payment of dues is also available through the "Members Only" login section of the IBEW 158 website at. If you have not signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Scott Evenstad your email address, username, and password (minimum seven characters) you wish to use. He will get you entered into the website's system. If you have questions, please call Scott at (920) 432-0158, Ext. 4

## IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective January 1, 2025 - June 30, 2025 ★

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	49.50	66.00	43.00
2	99.00	132.00	86.00
3	148.50	198.00	129.00
4	198.00	264.00	172.00
5	247.50	330.00	215.00
6	297.00	396.00	258.00

\* Free Lamination if paying 6 months      \*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

## IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective July 1, 2025 - December 31, 2025 ★

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	50.50	67.00	44.00
2	101.00	134.00	88.00
3	151.50	201.00	132.00
4	202.00	268.00	176.00
5	252.50	335.00	220.00
6	303.00	402.00	264.00

\* Free Lamination if paying 6 months      \*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00



# 105TH ANNIVERSARY

## ANNUAL UNION BANQUET

Saturday, April 6, 2024

@ Stadium View,  
1963 Holmgren Way  
Green Bay, WI 54304

Those with  
reservations  
turned in.

DON'T  
FORGET!

### CODE QUESTION OF THE MONTH

When servicing a duct heater (460 volts/3 phase) above a lay-in type ceiling, it always seems the unit is installed in a very tight area. Do not blame the Mechanical Contractor—Work Together!! Explain the proper clearances which shall apply prior to the installation. Per National Electrical Code

110.26(A)(4) Limited Access.

Where equipment operating at 1000 volts, nominal, or less to ground and likely to require servicing to be located in a space with limited access, all of the following shall apply:

- (a) Where equipment is installed above a lay-in ceiling, there shall be an opening not smaller than 22 inches x 22 inches.
- (b) The width of the working space shall be the width of the equipment enclosure or a minimum of 30 inches whichever is greater.
- (c) All enclosure doors or hinged panels shall be capable of opening a minimum of 90 degrees.
- (d) The space in front of the enclosure shall comply with the depth requirements of Table 110.26(A)(1). The maximum height of the working space shall be the height necessary to install the equipment in the limited space. A horizontal ceiling structural member or access panel shall be permitted in this space.

Following this Section 110.26 from the National Electrical Code will allow a SAFE and USER-FRIENDLY installation.



**Do not forget to Vote  
April 2nd, 2024!**



### Workers Memorial Day

On April 28, 2024, the Labor Movement will once again observe Workers Memorial Day. The unions of the AFL-CIO observe Workers Memorial Day to remember workers killed or injured on the job and to renew the fight for strong safety and health protections.

Fifty Years ago on April 28, The Occupational Safety and Health Act went into effect after the tireless efforts of the Labor Movement, which drew major attention. The Occupational Safety and Health Act and Mine Safety and Health Act promises workers the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses. Our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs. Workplace fatalities are on the rise again.

After years of struggle, we won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

**Workers' Memorial Day, brings together workers and their representatives from all over the world to remember workers who have been killed, seriously injured, or made ill while doing their jobs.**

For Workers' Memorial Day ceremonies workers, legislators, members of organized labor unions, worker advocates and others gather to honor the memory of those workers who have lost their lives because of workplace injuries or illnesses. They died because an Employer decided their safety just was not that important or a Priority.



**International  
Brotherhood of  
Electrical Workers  
Local Union 158  
Wage and Benefit  
Comparison  
Calculator  
www.ibew158.com**



**Green Bay Electrical Workers (920) 432-0158  
Journeyman Inside Wireman 05/28/2023**

<b>Wage</b>		<b>\$38.57</b>
GBEW Pension	25% contribution	9.64
NEBF Pension	3% contribution	1.16
*Health & Welfare (Medical, Dental, Vision)		<u>10.82</u>
<b>Total wage &amp; benefits</b>		<b>\$60.19</b>

Working dues (4% Deduction) 1.54  
\*H&W (Premium \$8.72, Flex \$1.55, Admin \$.55)

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**Local Union 158, International Brotherhood  
Of Electrical Workers**  
2970 Greenbrier Road  
Green Bay, WI. 54311-6532  
(920) 432-0158

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**Non-Profit  
Organization**  
US Postage Paid  
Permit #355  
Green Bay, WI. 54302

## Electronic Service Requested

**APRIL 2024**

Jesse Jacques, Business Manager  
Andy Pagel, Business Agent  
Scott Evenstad, Business Development/President  
Lori Schmidt, Administrative Assistant  
Tammy Phillips, Secretary  
tp/opeiu #9

## Local 158's Golden Years Clubs

### Green Bay Breakfast:

The Electricians held our breakfast at **The Café on February 19<sup>th</sup>, 2024**. Present were Lee Denil, Jim Gerhard, Dick Gilson, Dave Gilson, Al Peterson, Dean Knuth, Marshel Nebel, Don Allen, Carl Arnoldi, Duane Schwartz, Terry Eland, Bob Gartzke, Jeff Hockers, Mark Wied, and myself.

I was glad to see the large number of fresh faces. We even had Local 158 Secretary Tammy Phillips stop by to say hi to the breakfast group.

**Our next breakfast will be held on Monday, April 15<sup>th</sup>, 2024, at 9:00 a.m.**, at The Café, 2725 Manitowoc Road, Bellevue. Hope to see you there!

**Respectfully Submitted  
Bob Augustian**

### Sturgeon Bay Breakfast:

Hello Again From, The North!

Members that attended our breakfast on **March 4<sup>th</sup>, 2024**, Present were Jim Gerhard, Bob Gartzke, Ron Laurent, Marv De Jardin, Marsha Nebel, Don Allen, Dale Ferron, Mark Wied, Ralph Rabach, Pat Corcoran, Lee Denil, Dick Gilson and NOT ME.

I want to thank Marv and Don for putting the list together (as you can see, I was a no show). My excuse is getting old!!

**The next breakfasts will be held; Monday, April 1<sup>st</sup>, 2024, & May 6<sup>th</sup>, 2024, at 9:00 a.m.** at the 3rd Avenue Cafe, 113 N. 3rd Avenue, Sturgeon Bay. I hope to see you there!

**Still Retired and Enjoying it!  
Al Peterson**



MEETING!!



### Membership Meetings

**Tuesday, April 9<sup>th</sup>, 2024, 6:00 p.m.**

**Tuesday, May 14<sup>th</sup>, 2024, 6:00 p.m.**

**PAID-UP DUES RECEIPT  
REQUIRED TO ATTEND.**

*Light meal and beverages are provided after the meeting.*

