



The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,
Manitowoc, Marinette, Menominee,
Oconto & Shawano County
Michigan: Menominee County
www.ibew158.com
920-432-0158



Volume 42, Issue 02
February 2024

BUSINESS MANAGER'S REPORT

Hello Brothers and Sisters:

I attended the IBEW/NECA National Benefit Conference in January. I wanted to write this newsletter on Pension benefits that are available to our members. Most of the members have all or some of these benefits. Some of our memberships are "BA" members and may have different benefits through their employer. This article will give an overview and some information for you to educate yourself further.

Our retirement options are vast. There are four avenues that are available to our membership. The first is our **PBF Plan**. This retirement is for our "A" members and is funded when you pay your membership dues. Full vesting in this plan occurs when you are a member for 20 years. When you pay your monthly dues \$21 of those dollars goes to the PBF fund. The fund will payout at \$5.50/month/year of service (this was changed from \$4.50/month/year of service in January 2023), when you reach retirement age. This change is not retroactive, when you retire the calculation will take into account your years at \$4.50 and then \$5.50/month/year of service. This plan is a "defined benefit" plan. If you would like more information, please go to ibew.org under pension and reciprocity.

The second is our **NEBF Plan**. This plan is available to members who are "A" members working for contributing contractors. This plan is funded by a 3% contribution made by the employer above and beyond your hourly wage. This is not a deduction off your check. Full vesting in this plan occurs after 5 years. The fund will pay out \$32/month/year of service when you reach retirement age. This plan is a "defined benefit" plan. If you would like more information, please go to NEBF.com.

The third is our **Local "Empower" Pension**. This plan is available to "A" members (CW2-JW's) working for contributing contractors. The employer will make contributions to your individual account. Each classification has a different percentage that is paid in by the employer (this is not a deduction off your paycheck). These percentages are set by the Collective Bargaining Agreement. Journeymen are paid at 25% of your gross wages. You are vested day one in this retirement plan.

Access to your account please go empowermyretirement.com. You will have the ability to

move your money into different investment avenues within the plan.

The fourth is the **401k option**. This plan is available to "A" members (CW1-JW's) working for contributing contractors. You must self-enroll into the 401k plan. You can self-enroll on the first day of employment, or at the start of a quarter. Members are not automatically enrolled in this plan. Please contact the Union Hall if you would like to enroll. You have the choice of deducting 2%, 3%, 5%, 10%, or 15% from your gross pay. This will be a deduction from your weekly paycheck. The money deducted will be deposited in your Local "Empower" Pension account. You will be able to see the contributions on empowermyretirement.com under your individual account. If you are contributing to the local 401k pension, contributions will be diversified the same as your employers' contributions.

I know all of this can get confusing, if you have questions, please feel free to contact us at the Union Hall. We may be able to answer some of your questions, but if we cannot answer your questions, we can help you get to the proper parties to help answer those questions.

Our retirement options are a great benefit to our members.

The Fund Office has chosen March 6, 2024, at 5:00 pm for the H&W Webinar. Once we set up the link, we will have a link on our website and WEEBF for registration. This webinar is for anyone eligible under the WEEBF insurance, active or retired, that wants to be more informed on their benefits. The webinar will cover eligibility and how hours work, cover H&W benefit coverage and any questions, online demo of flex reimbursement, retirement, and continuation of coverage etc.

I wanted to also give a thank you to Cyndy Williams as she missed the Christmas donation sheet to the Freedom House / Golden House collection, along with Les Pesola & Corby Guillett for helping deliver the collection of gifts to the houses.

In Solidarity,

Jesse A. Jacques

Business Manager



REFERRAL REPORT

Dear Brothers and Sisters:

Referral report as of 01/23/2024. Book 1 has 38, Book 2 has 4 and 14 Apprentices off.

Work continues to be slow again this month with very few calls coming in for manpower. **As of this writing I still need 8 Journeyman at Bay Ship to support the winter fleet work.** We currently have 7 Journeyman up there and for the first time we have started sending CW's. The Journeyman rate is \$51 per hour and the Subclass rate is \$25.50. Adding the subclass provides us the opportunity to add more union craft in the yard and reduce the non-union staffing that has been the workforce of choice in years past. We must always find ways to expand our market share in the area, and any work we can secure in the winter months is a benefit to our membership. I think this partnership works well for both parties. **If anyone wants more information, please give me a call.**

I wish I had better news on hiring but winters are always tough. For those who may be looking to travel, it looks like the southern part of the state is needing manpower. I was able to work with Local 159 to get some of our apprentices back to work on their EPIC project and found some opportunities for our subclass in Local 906.

For those who are currently unemployed; Please use this time to get your CEU's done and licenses up to date. Please do not wait until I call with a job opportunity to realize your license is expired. We have plenty of resources here at the hall to get CEU's. Also, **DSPS has switched to all online license applications and renewals through their "License" portal. You will need to create a username and profile before you can renew, forms and documents will need to be uploaded not mailed, and payment will be online.** Hopefully, this system will work better than the previous one.

**In Solidarity,
Andy Pagel
Referral Agent**

**OFFICE HOURS
Monday – Friday
8:00 a.m. – 4:30 p.m.**

**Local 158
Office #920-432-0158**



EDUCATION CORNER

The Next class being held; COMET

From 5:00 – 8:30 pm

Call to Sign up, there are still spots left as of this mailing.

This class is required for CW2 to CW3 advancement.

Monday, February 19, 2024

FYI: This class is no cost "FREE" to members and no CEU's.

MIKE HOLT'S DVD CLASSES

Self-study classes are approved for CEUs through the DSPS. ***Each class can only be viewed once during the term of your credential.*** Based on the 2017 Code Book. You must complete all questions and score 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

AC Motors & Transformers (6.0)

Commercial Calculations (4.5)

Conditions (3.5)

Conductor Sizing & Protection Calculations (4.0)

Dwelling Unit Calculations (8.0)

Electrical Circuits (4.0)

Electrician's Math & Basic Electrical Formulas (2.0)

Equipment for General Use (5.0)

General Requirements Circuits & Protection (10.0)

Grounding vs. Bonding (4.5)

Limited Energy & Communications Systems (5.0)

Motor & Air Conditioning Calculations (4.5)

Multifamily Dwelling Calculations (5.0)

Raceway & Box Calculations (5.0)

Special Equipment (5.0)

Special Occupancies (5.0)

Transformer Calculations (5.0)

Voltage Drop Calculations (4.5)

Wiring Methods (10)



International Brotherhood of Electrical Workers

RENEW

Reach out and Engage Next-gen Electrical Workers

Hello Brothers and Sisters:

We are currently planning our Annual Gamblers game! Follow IBEW 158 RENEW Facebook page for updates on signing up for tickets.

Thank you for your continued support and commitment to our shared goal.

**In Solidarity,
Jordon Olson
RENEW Chairman**

PRESIDENT / MEMBERSHIP DEVELOPMENT

Hello Brothers and Sisters:

Now that the holidays have passed it is looking and feeling a bit more like winter! The recent cold snap has been great for making ice. I am happy to see as the Sturgeon Spearing season starts up February 10th! If you like to do some ice fishing and are heading out on the hard water, please make sure the ice conditions are good before venturing out too far!

Wisconsin DSPS has rolled out a new licensing website at the beginning of the year. This is where applications, renewals, and credentialing information will be filled out, stored, submitted, and paid for. We are learning the new process as it is rolled out and will help where we can with licensing. But, again keeping your license current and valid is your responsibility and a condition of referral. If you are in need of Continuing Education Credits we have Mike Holt, take home books available at the call. Please contact us if you have any questions regarding your license status.

As many of you know there has not been much going on for active calls at any classification for the last few months, and there is not a definitive time when projects may be picking up. I do have a good list of projects that have been awarded to some of our contractors but do not have definitive dates on when they will be ramping and have a need for additional labor. **However, we expect this spring and summer to be busy once again.**

We had apprenticeship interviews on January 3rd with 12 or 13 interviews. However, it is unlikely that there will be a need for placement of new apprentices in the near future as we still have apprentices off. We have also adjusted the apprenticeship application deadlines moving forward to allow the apprenticeship office a bit more time to review applications and make determinations on who meets qualifications for the aptitude test and get letters out regarding the scheduling of the tests. **Contact the hall if are looking to apply for an apprenticeship to get updated dates on application deadlines.**

The Bargaining team has now met 3 times by the time you are reading this newsletter. We have reviewed the survey responses and built a list of openers to submit at the end of February. I have added a few alternates to the bargaining team to get involved and get an understanding of the negotiations process and to bring more ideas and viewpoints to the table.

NEW EmpowHER has a date set for their next event scheduled for Thursday, February 13th, 2024, at the Plumbers and Steamfitters, UA 400, Local in Kaukauna. Please see attached invite regarding, would be wonderful place to network and meet some other Tradeswomen from Northeast Wisconsin!

Greater Green Bay Rebuilding Together had our monthly meeting on January 8th where we discussed our projects completed in 2023 and reviewed applications for our 2024 campaign. I was also nominated and elected Vice President. We are also looking to compile a list of businesses that may be interested in getting

involved with GGBRT. If you know of any businesses that you think may be interested in getting involved, please reach out to me.

Andy and I also met with Kim Nohr from Veterans 1st of NEW regarding a tiny home community they are looking to build near the VA hospital. Initial plans are to build seven tiny homes (400-600 sq. ft.) in 2024 and another seven each year after, totaling twenty-eight tiny homes. These homes will be transitional homes and assist veterans in acquiring employment, life skills, and medical treatment. Eland Electric is going to be installing solar on these homes and we were approached to provide assistance on the internal electrical installation of these homes. Tentative dates are they plan to be ready for rough in starting in June, so we will be reaching out to members interested in giving Veterans 1st of NEW on this project.

I also wanted to add a quick reminder that we will be having **COMET class on February 19th, 2024, at the 158 hall from 5:00-8:30** COMET is Construction Organizing Membership Education Training. All are welcome to attend, and it is **required for CW2 to CW3 advancement**. Call to Sign up, there are still spots left as of this mailing.

Work safe, Work hard, Work UNION!

In Solidarity,

Scott R. Evenstad

Business Development/President



**NORTHEAST WISCONSIN
empowHER**

**Tradeswomen
Meet and Greet**

Tuesday, February 13th, 2024
5:30pm - 7:00pm

**Plumbers & Steamfitters
UA Local 400**
2700 Northridge Dr
Kaukauna, WI 54130

Potential & Current Tradeswomen Welcome
Round Table Discussion to begin at 6 p.m.

Food Refreshments Door Prizes
FREE CHILDCARE WILL BE PROVIDED


**WISCONSIN
BUILDING TRADES COUNCIL**
Building Our Future Together



RSVP Appreciated by February 1, 2024
but Walk-In's Welcome. RSVP Link:
<https://forms.office.com/r/yQHxC7xbNN>
or scan QR Code



Contact Ashley at
ashley@ua400.org or call
920.462.0408 with any questions
or to RSVP

IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective January 1, 2023 - June 30, 2024

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	46.50	63.00	42.00
2	93.00	126.00	84.00
3	139.50	189.00	126.00
4	186.00	252.00	168.00
5	232.50	315.00	210.00
6	279.00	378.00	252.00
7	325.50	441.00	294.00
8	372.00	504.00	336.00
9	418.50	567.00	378.00
10	465.00	630.00	420.00
11	511.50	693.00	462.00
12	558.00	756.00	504.00

* Free Lamination if paying 6 months

**Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

IBEW / LOCAL 158 – BASIC DUES

Mailing your check helps our office with less paperwork and costs. We would appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least six months in advance, we will laminate your receipt as a token of our appreciation, plus a gift card for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal." This is your New Balance. If there is a negative balance there (i.e., -\$5.00), you should reduce your next payment by this amount. If there is a positive balance, there (i.e., \$2.40), increase your next payment.

Online payment of dues is also available through the "Members Only" login section of the IBEW 158 website at. If you have not signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Scott Evenstad your email address, username, and password (minimum seven characters) you wish to use. He will get you entered into the website's system. If you have questions, please call Scott at (920) 432-0158, Ext. 4

IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective July 1, 2024 - December 30, 2024

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	47.50	64.00	43.00
2	95.00	128.00	86.00
3	142.50	192.00	129.00
4	190.00	256.00	172.00
5	237.50	320.00	215.00
6	285.00	384.00	258.00
7	332.50	448.00	301.00
8	380.00	512.00	344.00
9	427.50	576.00	387.00
10	475.00	640.00	430.00
11	522.50	704.00	473.00
12	570.00	768.00	516.00

* Free Lamination if paying 6 months

**Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00



LABOR HISTORY ESSAY CONTEST

The Wisconsin Labor History Society announces their High School Essay Contest for the 2023-2024 School Year.

Wisconsin high school students in grades 9-12 are eligible to take part. Please have your child interview family members, friends, neighbors, or others for their stories about work and unions. Then, in about 750 words, draft an essay on the following theme: "Unions are good for my family, my community and my nation because..."

Great cash prizes awarded include:

\$500 1st Place, \$300 2nd Place, \$200 3rd Place, and \$100 Honorable Mention (up to five awarded).

For more information on the contest rules, visit the website at www.wisconsinlaborhistory.org.

Submissions must be postmarked by February 15th, 2024, or before.

Please send completed essays to:

info@wisconsinlaborhistory.org.

Put "essay contest" in the subject line.

If you have questions, contact Prof. Harvey J. Kaye kayeh@uwgb.edu. Center for History and Social Change University of Wisconsin – Green Bay.



105TH ANNIVERSARY

ANNUAL UNION BANQUET

Saturday, April 6, 2024

@ Stadium View,

1963 Holmgren Way
Green Bay, WI 54304

We would love to see you all there.
Save the Date!!

**"All members, retirees, and guests
should find their banquet invitation
enclosed in this month's newsletter."**

We would love to see you all there. It is a lot
of fun, and an enjoyable time is had by all!



International
Brotherhood of
Electrical Workers
Local Union 158
Wage and Benefit
Comparison
Calculator
www.ibew158.com



Green Bay Electrical Workers (920) 432-0158
Journeyman Inside Wireman 05/28/2023

Wage		\$38.57
GBEW Pension	25% contribution	9.64
NEBF Pension	3% contribution	1.16
*Health & Welfare (Medical, Dental, Vision)		<u>10.82</u>
Total wage & benefits		\$60.19
Working dues (4% Deduction)		1.54
*H&W (Premium \$8.72, Flex \$1.55, Admin \$.55)		



Banquet Invitation- Newsletter Mailing List

All members and retirees are receiving this newsletter so that we can include their banquet invitation and save money on postage through our bulk mail permit.

For the March 2024 newsletter we will return to the previous list: Paper copy mailed or Email notifying when available on website. If you wish to change how you receive the newsletter, please contact me by Phone: (920) 432-0158, Ext. 3, Remote Cell: (920) 619-8040, or by email: adminassist@ibew158.com.

There is always a link to the current newsletter on the front page of our website www.ibew158.com and previous issues are available through the **Member Login** section. If you haven't signed up for access to the **Member Login** section, use the "Contact Us" link under the about tab on the website to send Scott your email address, a username that you wish to use, a password (minimum 7 characters), and he will get you entered into the website's system.

In Solidarity,
Lori Schmidt
Administrative Assistant

CODE QUESTION OF THE MONTH



During a service call, an electrician was requested to find out why an exterior sign was not properly illuminated. The electrician did not see any visible markings on the exterior of the sign for identifying where the sign is receiving its source of voltage. When the electrician opened the interior of the sign, he found a laminated label explaining the source of voltage and panelboard circuit.

The electrician felt a sign or label should be on the outside of the sign to explain where the sign received its source for illumination, thus being a violation. ***Was the electrician correct in assessing this situation as a violation?***

There are three sections of Article 600 which need to be referenced.

Section 600.4(A). Signs and outline lighting systems shall be listed, marked with the manufacturer's name, trademark, or other means of identification, and input voltage and current rating.

Section 600.4(CC). The markings shall be permanently installed, in letters at least 1/4" high, and shall be located where visible during relamping.

Section 600.4(D) Visibility. The marking required in 600.4(A) and listing labels shall not be required to be visible after installation but shall be permanently applied in a location visible during servicing. Therefore, since the label was permanently visible in the interior of the sign, this is **NOT** a violation!

**Local Union 158, International Brotherhood
Of Electrical Workers**
2970 Greenbrier Road
Green Bay, WI. 54311-6532
(920) 432-0158

**Non-Profit
Organization**
US Postage Paid
Permit #355
Green Bay, WI. 54302

Address Service Requested



Jesse Jacques, Business Manager
Andy Pagel, Business Agent
Scott Evenstad, Business Development/President
Lori Schmidt, Administrative Assistant
Tammy Phillips, Secretary
tp/opeiu #9

Local 158's Golden Years Clubs

Green Bay Breakfast:

The Electricians held our breakfast at **The Café** on **January 15th, 2023**. Present were Lee Denil, Bob Rukamp, Jeff Hockers, Denny Heim, Mike Barke, Mark Wied, and myself.

We had a good Discussion on the up-and-coming ice fishing season.

Our next breakfast will be held on Monday, February 19th, 2024, at 9:00 a.m., at The Café, 2725 Manitowoc Road, Bellevue. Hope to see you there!

**Respectfully Submitted
Bob Augustian**

Sturgeon Bay Breakfast:

Hello Again From, The North!

Members that attended our breakfast on **January 8th, 2024**, Present were Marv De Jardin, Dale Ferron, Jeff Hockers, Mark Weid, Don Allen, Ralph Rabach, Pat Corcoran, Lee Denil, Marsha Nebel, Kevin Anderson, and myself.

Lots of scuttle butt, fishing, ice conditions, taxes, old jobs, whatever.

The next breakfasts will be held Monday, February 5th, 2024, & March 4th, 2024, at 9:00 a.m. at the 3rd Avenue Cafe, 113 N. 3rd Avenue, Sturgeon Bay. I hope to see you there!

**Still Retired and Enjoying it!
Al Peterson**



Membership Meetings

Tuesday, February 13th, 2024, 6:00 p.m.

Tuesday, March 12th, 2024, 6:00 p.m.

**PAID-UP DUES RECEIPT
REQUIRED TO ATTEND.**

Light meal and beverages are provided after the meeting.



FEBRUARY 2ND, 2024

GREEN BAY ELECTRICAL WORKERS

105TH ANNIVERSARY BANQUET



IBEW LOCAL UNION 158
2970 GREENBRIER ROAD
GREEN BAY, WI 54311



MEMBERS & GUESTS

Dear Brothers & Sisters:

Please join us at our 105th Anniversary Dinner Party and Dance at The Stadium View in the *Legend's Hall* on Saturday, April 6, 2024. The Stadium View is located at 1963 Holmgren Way, Green Bay.

Cocktail hour begins at 5:00 p.m., with dinner beginning at 6:00 p.m. For our entertainment Disco Joe will be our DJ from 8:00 p.m. to 12 midnight.

A block of rooms is available at the Springhill Suites, 1011 Tony Canadeo Run, Green Bay, until March 6, 2024, under "Local 158 Green Bay Electrical Workers" on a first come, first served basis. Cost is \$149.00 plus tax. For reservations call 920-569-8500, or use the link on the IBEW158.COM website in the Member Login section.

We will have placement cards at the sign-in table for you to reserve places at the dining table for you and your guest.

Only those whose reservations are received by **Friday, March 22, 2024**, are guaranteed eligibility for door prizes.

Hope to see you there!

Yours truly,

Jason
Entertainment Committee

JS/las/opeiu #9



XX

Please Print Your Name

Guest Name

1 or 2 People attending (Please circle appropriate number)

_____ Please do not include my name for door prizes

Return to the above address by **Friday, March 22, 2024**.

YOU ARE INVITED TO THE LABOR COUNCIL'S 34th ANNUAL LEGISLATIVE BREAKFAST



SATURDAY MARCH 2, 2024,

8:00 A.M. - 11:30 A.M.

AT

**THE LABOR TEMPLE
1570 ELIZABETH STREET
GREEN BAY**

COST: \$11.00

(Includes breakfast and refreshments)

The Greater Green Bay Labor Council sponsors an annual Legislative Breakfast for several reasons. One of the main reasons is for you to get to know who serves you on the legislative level and more importantly for them to get to know who you are.

Steve McFarlane

President

***Local 158 will pay for the members' only cost to attend.
Just sign up at registration indicating you are with IBEW Local 158
and the Labor Council will bill Local 158.***

Reservations must be made by February 23, 2024, with this form and payment to:

Greater Green Bay Labor Council
1570 Elizabeth Street
Green Bay, WI 54302

IBEW Local 158 Members' Name:

Name:

Affiliate/Local:

Address:

Number of reservations _____  \$11.00 Total.

(Make checks payable to: Greater Green Bay Labor Council)