



# The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,  
Manitowoc, Marinette, Menominee,  
Oconto & Shawano County  
Michigan: Menominee County  
[www.ibew158.com](http://www.ibew158.com)



Volume 39, Issue 12  
**DECEMBER 2021**

## BUSINESS MANAGER'S REPORT

### Brothers and Sisters:



**Part 2 of my service pins for 2021 deliveries were for our 55 and 50-year members.** For our **55-year recipients**, I stopped and delivered a pin to **Daniel LaPlant**. I talked to Dan and his wife, Julie, for about 30 minutes. Dan started his career and Apprenticeship for Local 158 and ended

his career working for Wisconsin Public Service at the Kewaunee Nuclear Plant. Dan was involved in our Local, serving as Treasurer for nine years and a term on the Executive Board. I asked Dan if he knew my brother Gary who lived on the same street as him, and he said Gary's your brother. Yeah, we've known each other for many years. After a lengthy discussion about the Local and our training center, I left and I remembered that when I was offered my Apprenticeship years ago, I called my brother Gary to talk to him about it. He had called Dan up about his thoughts about taking it. All I can say is thanks to Dan and Gary.

The next **55-year** pin went to **Patrick LaHaye**. Pat came to the Union Hall to pick up his pin, and we talked for quite some time. I am a big fan of Pat's and what he has done indirectly for this Union. I have known Pat for 42 years. He was my Electrical Instructor in the 1-year program at NWTC. He was primarily the person who told a few other students and me to come to the Union Hall and sign up for the Apprenticeship program. 3.5 years later, when I received my Apprenticeship, my Instructor was none other than Pat LaHaye. Pat had a great teaching style, mixing humor and stories into his lesson plans. Later on in his career, he became Apprenticeship Manager for the Tech College, a job he equally excelled at. Local 158 owes quite a bit of thanks to Pat for helping train our present and a few of the past members. This Local is so much better because of him. The teaching bug hasn't left him because he said he would teach some night classes if we needed him. Pat was also president of our Local for six years and on the examining board.

Another **55-year** Recipient was **Daniel Schleis**. I worked with Dan at Eland Electric when I was an Apprentice, and we got along pretty well. Dan was a pretty good practical joker and kept the job sites fun. Dan was a very knowledgeable electrician in control work and conduit

bending. I carpooled with Dan to a few jobs out of the area, and let's just say we had some good times. When I stopped by Dan's place, he was tinkering around in his back shop. He told me how he built his house over 50 years ago on property that was part of the family farm and woods. Like I told you last month with Gary Counard, Dan did most of the work on his house and property himself. You could see the great pride that he had talking about it. It was nice catching up on old times.

I delivered another **55-year** pin to **Gary Moder**. I worked with Gary many times at Procter & Gamble. I can't remember if he served his Apprenticeship with Beemster, but I know he had worked there for several years before working at Procter & Gamble for various contractors. We talked a little while, and then I was on my way.

I delivered a **55-year** pin to **Norm Steffens**. While I was there, he was very busy attending to family matters, and I didn't get much time to talk with him. But I will talk with him at a later date to catch up.



**The last 3 - 55 year** pins, I mailed.

**Wayne Helms** lives in Minnesota now. Wayne was a three-term Business Manager of our Local. He was a Business Manager when I was initiated into Local

158 and the IBEW. **Oscar Tanck** lives in Illinois. I only met Oscar once at the retiree's breakfast in Sturgeon Bay a few years ago. **Gerald Miller**, who was the last pin I sent out. I delivered Gerald's 50-year pin five years ago and went back to the same address to find out he had moved with no forwarding address. It took a while, but Lori figured out a way to find out where he moved to. It was in Northern Wisconsin. So we were able to mail him his pin.

For the **50-year** pins, I stopped by **Carl Arnoldi's** house, and we talked for a while out on his porch. Carl has also been very active in the Local. He served as Vice President, Executive Board member, Examining Board member, and Assistant Business Agent. Carl was a well-respected electrician and conduit bender. I have known Carl for quite some time, but what I didn't know was that he was one of the five people who voted for and helped start our Local Pension. I think we can all be grateful for that.

I delivered **August Eller's** pin to his house, but unfortunately, he was not home. I talked to his wife, and she said Augie would be very appreciative. I had heard Augie's name before but had never met him.

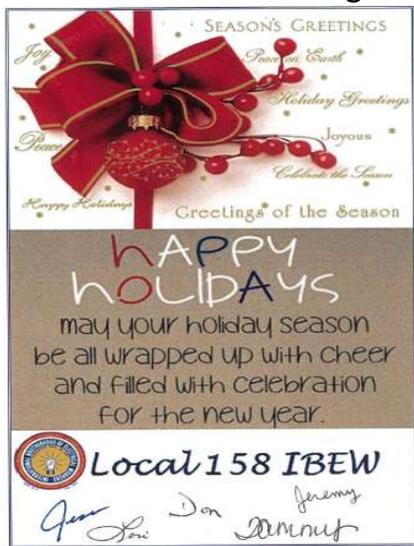
I delivered **Dale Hartwell's** pin, not once, but twice. I had the right certificate but the wrong pin. I brought him the correct pin when it came in. Dale had worked with various contractors, ending his career running jobs for Van Den Heuval Electric. When I was by Dale's house, he showed me the new patio that he had just installed. It was quite beautiful, as well as all the flowers in the backyard. You could tell a lot of work went into making it so nice.

The last **50-year** pin was mailed to **Albert Holt**. I thought I was going to be able to stop by his place in Northwest Wisconsin, but it did not work out. Al worked for me on many projects when I was in the field. Al was an awesome conduit bender. He could put a piece of conduit at the Nuclear Plant were others couldn't even think about. He loved the challenge. He was like having an engineer in the field.



**Well, here are the Stories of the 2021 pin deliveries. I hope it brought up some memories of the people who came before us and helped make Local 158 one of the greatest Locals out there.**

**Yours in Solidarity,  
Don Allen  
Business Manager**



**REFERRAL/PRESIDENT REPORT**

**Hello Brothers and Sisters,**

I hope everyone had a great Turkey day, and all the hunters had a safe and enjoyable time in the woods. It is always good to catch up with family and friends at this time of year.

**We are kicking off the Holiday season with the Health and Hygiene drive here at the Local 158 Union Hall.** We have a fair amount of people who brought in items for donation. **We have been running this drive for the Freedom and Golden Houses for the past several years.** These two houses help out families who have fallen on hard times due to several issues, primarily domestic violence survivors. **If you are able to help and donate, that would be appreciated.**



**The books are as follows:** Book 1- 39; Book 2- 8, & Apprentices-2. **We have seen a few calls come in the last month.** Michels probably put in their last call for the TC Compressor station in the Suring/

Mountain area. **We have a few projects that are projecting to hire before the end of the year.** A lot of these projects **have seen material shortages and time delays due to supply chain issues.** I have been hearing this for a while, but I believe it is something that is going to get worse before it gets better. Hopefully, I am wrong, and it starts to get straightened out in the near future.

**We have a few projects that have been secured and will start early next year, Bellin ASC in Ashwaubenon, Lambeau Field, and an apartment complex in Manitowoc.** Along with some smaller projects in our area, which have currently been awarded. **Our contractors are bidding on some fairly large projects as well. Let's wish them luck on landing some of this work.**

**With the amount of work on the horizon, we continue to pursue new people into Local 158.** We are looking at people **without experience and with experience.** If you know of anyone, please let them know, and refer them to us here at Local 158. The people who are working non-Union tend to feel more comfortable talking with us when they have been referred by someone they know and trust.



**We have some 4-hour code classes in the coming months if you are looking for CEU's for renewing your license.** Please see the **Education Corner of this issue.** Please call the Hall to sign up.

**Eland Electric & Todd Smith did a Light pole project for the Sturgeon Bay Skate Park.** Eland & Todd Smith did all of the work for this project and donated the materials at no charge. Sturgeon Bay utilities brought equipment to help.



**I hope everyone has a great Christmas and New Year's Holiday. If you were good, I am sure Santa will bring you whatever you want!**

**Thanks for working smart, working safe, and working UNION!**

**In Solidarity,  
Jesse A. Jacques  
Referral Agent/President**



## EDUCATION CORNER

### CODE CALCULATION

Class approved for **4 CEUs**, limited to 20 students.

**You will need a 2017 Code Book (\$80.85).**

**The Class Fee is \$10.00, payable to GBEW A&T.**

The Class will be held at the Local 158 Union Hall.  
Face mask required if not fully vaccinated for COVID.

**Wednesday, December 8<sup>th</sup>, 2021 from 5:00 – 9:00 pm**

Please contact the Hall (920)432-0158, if you have any questions or wish to sign up for the class.

**The following classes are being held:**

**Voltage Drop, Wiring Methods, Fire pumps –  
Wednesday, January 12<sup>th</sup>, 2022**

**Motors and Transformers – Wednesday,  
February 9<sup>th</sup>, 2022**

### MIKE HOLT'S DVD CLASSES

Self-Study classes are approved for CEUs through the DSPS. *Each class can only be viewed once during the term of your credential.*

Based on the 2017 Code Book... You must complete all questions and score a 70% or above for CEUs. There is a **\$10.00 fee only when applying for CEUs.**

AC Motors & Transformers (6.0)

Commercial Calculations (4.5)

Conductor Sizing & Protection Calculations (4.0)

Dwelling Unit Calculations (8.0)

Electrical Circuits (4.0)

Electrician's Math & Basic Electrical Formulas (2.0)

Equipment for General Use (5.0)

General Requirements Circuits & Protection (10.0)

Grounding vs. Bonding (4.5)

Limited Energy & Communications Systems (5.0)

Motor & Air Conditioning Calculations (4.5)

Multifamily Dwelling Calculations (5.0)

Raceway & Box Calculations (5.0)

Special Conditions (3.5)

Special Equipment (5.0)

Special Occupancies (5.0)

Transformer Calculations (5.0)

Voltage Drop Calculations (4.5)

Wiring Methods (10)



### Save the Date:

Local 158 IBEW 102<sup>nd</sup> Annual Banquet  
Saturday, April 23<sup>rd</sup>, 2022

Where: Stadium View Bar & Grille,  
1963 Holmgren Way, Green Bay

## CODE QUESTION OF THE MONTH

Code Question:



I recently purchased a vehicle-mounted generator which I move from one controlled irrigation site to another in case of an emergency. The voltage is 277/480, 3-phase, and the transfer switch is 3-pole. I will be using cord-and-plug-connected equipment through

receptacles mounted on the vehicle. The instruction manual, which came with the generator, states you must install a 4-pole inlet.

**Is an equipment grounding conductor needed?**

1—The generator is not a separately derived system, only supplying power to individual controlled irrigation sites.

2—Neutrals not permitted to be bonded per 250.34(C)

Grounded Conductor Bonding. A system conductor that is required to be grounded by 250.26 shall be connected to the generator frame where the generator is a component of a separately derived system.

3—Section 250.34(B) (3) Vehicle-Mounted Generators. The normally non-current-carrying metal parts of equipment and the equipment grounding conductor terminals of the receptacle are connected to the generator frame.

4—A five conductor cord is needed with an equipment grounding conductor.



**empowHER** is here to encourage and promote a path to leadership for women, support and retain those already here, and reach out to GROW our membership, thereby strengthening all Organized Labor in Wisconsin.

**Our Mission:** is to enforce positioning change for women in the construction industry. **Our Vision:** is to be visible and to normalize the role of women in construction. To support and retain women already in the industry and recruit more women into union construction careers at all levels.

**Our next monthly meeting will be on Monday, December 6<sup>th</sup>, at 5:00 pm at NWTC, 2740 W Mason St., Green Bay, in-room ET106. Enter through door 14, turn left, at stairs turn right, take the first right, and we'll be in the first room on the right.** We look forward to seeing you all then! Bring your friends! This meeting will also have a virtual platform. See you there!

**empowHER will be providing homemade Christmas cookies for "Santa at the Hall" on December 4<sup>th</sup>, 2021, from 10:00 am to 12:00 pm. Please let me know if you are willing and able to make two dozen cookies for the event to ensure we have enough cookies for everyone. The Cookies can be dropped off at the Local 158 Union Hall, either December 2<sup>nd</sup> or 3<sup>rd</sup> before 4:30 pm or the morning of the event.**

**Yours in Solidarity,  
Marsha Nebel**



## IBEW / LOCAL 158 – BASIC DUES



*Mailing your check facilitates our office in less paperwork and cost. We'd appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least six months in advance, we'll laminate your receipt as a token of our appreciation, plus a gift card for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal." This is your New Balance. If there is a negative balance there (i.e., -\$5.00), you should reduce your next payment by this amount. If there is a positive balance there (i.e., \$2.40), increase your next payment.*

Online payment of dues is also available through the "Members Only" login section of the IBEW 158 website at [www.ibew158.com](http://www.ibew158.com). If you haven't signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Jeremy your email address, username, and password you wish to use, and he will get you entered into the website's system. If you have any questions, please call him at (920) 432-0158, Ext. 4.

### IBEW DUES RATE SCHEDULE

2020  
thru  
2022

Make check payable to: **IBEW, Local 158**  
Effective January 1, 2020- December 31, 2022

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	42.50	59.00	40.00
2	85.00	118.00	80.00
3	127.50	177.00	120.00
4	170.00	236.00	160.00
5	212.50	295.00	200.00
6	255.00	354.00	240.00
7	297.50	413.00	280.00
8	340.00	472.00	320.00
9	382.50	531.00	360.00
10	425.00	590.00	400.00
11	467.50	649.00	440.00
12	510.00	708.00	480.00

\* Free Lamination if paying 6 months

\*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00



### WPS GARDEN OF LIGHTS

#### GREEN BAY BOTANICAL GARDEN

Experience the magic of WPS Garden of Lights, encompassed by more than 300,000 twinkling lights, and create extra special holiday memories with your family and friends at the Garden this winter. You'll discover a spectacular array of nature-inspired light displays featuring an enchanted icicle forest, glistening flowers, a dazzling 60-foot walk-through caterpillar, and so much more!

IBEW has a corporate partnership with Green Bay Botanical Garden, and there are always volunteer opportunities available for the WPS Garden of Lights. Email [info@gbbg.org](mailto:info@gbbg.org) or call (920) 490-9457 for more info.

As a Local, we value giving back to the community and hope that you'll consider volunteering for a shift throughout the course of the show. We know that they would greatly appreciate the gift of your time this holiday season. Thank You!

**Tickets will be given at the Local 158 Union Hall this year. Two tickets per member while supplies last.**

#### **Upcoming Garden of Lights Hours:**

Thursday, Fridays, Saturdays, and Sundays,  
4:30-9:00pm  
November 26<sup>th</sup>, 2021 – December 23<sup>rd</sup>, 2021  
Additional Dates: Sunday, December 26<sup>th</sup>, -  
Thursday, December 30<sup>th</sup>, 2021 & Saturday,  
January 1<sup>st</sup>, 2022.



**Dan Wadle announced that Community Service will be holding a Blanket Drive.** The Blanket Drive will be held **the month of January 2022.**

There will be a box placed at our Local 158 Union Hall for collection. Please consider donating a new blanket to the drive. **All blankets are donated to local shelters and school children.**



---  
**Local Union 158, International Brotherhood  
Of Electrical Workers**  
2970 Greenbrier Road  
Green Bay, WI. 54311-6532  
(920) 432-0158

---  
**Non-Profit  
Organization**  
US Postage Paid  
Permit #355  
Green Bay, WI. 54302

**Address Service Requested**

-----  
-----  
-----  
**DECEMBER 2021**

Donald Allen, Business Manager  
Jesse Jacques, President/Business Agent  
Jeremy Schauer, Business Development  
Lori Schmidt, Administrative Assistant  
Tammy Ness-Phillips, Secretary  
tnp/opeiu #9

**Local 158's Golden Year's Club**

**Green Bay Breakfast:**

The Electricians held a breakfast at "The Café" on November 22<sup>nd</sup>, 2021. Present were: Roger Young, Bob Rukamp, Lee Denil, Jerry Van Den Elzen, & myself.

We had a discussion on the vacations we had taken over the years.

**Our next meeting will be held on Monday, December 20<sup>th</sup>, 2021, at 9:00 am**, at "The Café" 2725 Manitowoc Road, Bellevue, and will continue on each 3<sup>rd</sup> Monday of the month after that.

Thank you,  
**Bob Augustian**



**Sturgeon Bay Breakfast:**

Hello from the North,

Members that attended were Don Mraz, Dale Ferron, Lee Denil, Ralph Rabach, Pat Corcoran, Marv Dejardin, and myself.

Subjects brought up were vaccinations, some politics, the lake or pond in Forestville, and the rising cost of living. Hopefully, things will get better all around!!!

**The next breakfasts are on December 6<sup>th</sup>, & January 3<sup>rd</sup>, 2022, at 9:00 am** at the 3rd Ave. Café. 311 N. 3rd Avenue Sturgeon Bay.

I wish all the hunters a safe and "Good Luck Hunt." Everyone have a "Happy Thanksgiving" and a "Merry Christmas."

**Still Retired and Busy,  
Al Peterson**

**Membership Meetings**

**Tuesday, December 14<sup>th</sup>, 2021, 6:00 pm**

**Tuesday, January 11<sup>th</sup>, 2022, 6:00 pm**

**PAID-UP DUES RECEIPT  
REQUIRED TO ATTEND.**

Light meal and beverages provided after meeting.

**OFFICE HOURS**  
MONDAY – FRIDAY  
8:00 A.M. – 4:30 P.M.

**OFFICE CLOSED**  
**CHRISTMAS**  
**FRIDAY, DECEMBER 24<sup>TH</sup>, 2021**  
**New Years**  
**FRIDAY, DECEMBER 31<sup>ST</sup>, 2021**



**IBEW Local 158**  
Green Bay, WI