



The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,
Manitowoc, Marinette, Menominee,
Oconto, & Shawano County.
Michigan: Menominee County
www.ibew158.com



Volume 38, Issue 10

OCTOBER 2020

BUSINESS MANAGER'S REPORT

Brothers and Sisters,

Well, it's just about **five weeks left until the Election; probably the biggest election for union members in a very long time.** It can't come fast enough. **I am totally disgusted by the actions going on after the passing of Justice Ruth Bader Ginsburg.** The Republican Senate is doing exactly the opposite of what they wouldn't do in 2016 in regards to approving a nomination for the Supreme Court during an election year. **I really can't take much more of this shit. There is no more Democracy.**

As I stated in past newsletters, the **IBEW supports Vice President Joe Biden for President of the United States** and has since back in February of 2020. Here are some **more reasons you should vote for Joe Biden and support your union.**



Labor Standards: Biden Supports

- Protecting the Right to Organize Act
- Encourages Unionization and Collective Bargaining
- Upholding Project Labor Agreements (PLAs)
- Banning Right-to-Work
- Increasing Workplace Safety and Health
- End bad faith bargaining

Pensions:

- Joe Biden supports passage of the Butch Lewis Act, which will help troubled multi-employer pension plans.

Energy: Clean Energy Infrastructure Plan

- Biden's plan creates one million new jobs
- \$2 trillion first-term total infrastructure investment
- 4 million building efficiency retrofits
- 500,000 electric vehicle charging stations
- His plan creates jobs in nearly every IBEW sector

Construction:

- Update a degraded infrastructure
- Promote domestic energy security
- Create one million new jobs in domestic infrastructure
- Commercializing new technologies
- Developing local communities by prioritizing PLAs and community workforce agreements, pre-apprenticeship programs, and developing diverse local workforces

Maritime:

- Ship American – Biden's been a strong advocate for the Jones Act and its mandates that only U.S. Flag Vessels carry cargo between U.S. Ports
- Supports American Port infrastructure
- Upgrading Ports to reduce emissions
- Increase funding for the U.S. Army Corps of Engineers
- Additional demand for American-made ships

Broadband:

- Invest \$20 billion in rural broadband infrastructure
- Expand wireless broadband via 5G to every American
- Invest in research and development in broadband

These are a few **more reasons to be impressed with Vice President Biden's Political Agenda.** Please ask questions, or **look up IBEW.org for more information on the issues.** Also, if you haven't done so already, **register for early ballot voting. Make your vote count!**



Yours in Solidarity,

Don Allen

Business Manager

REFERRAL/PRESIDENT REPORT

Hello Brothers and Sisters,

I hope this article finds you and your family well.

Summer is over and fall is upon us, **2020 is flying by and we continue to have calls available here at the hall.**

The book numbers are as follows: Book 1-19; Book 2-25; Apprentices-0. We still have calls for B & B Electric for Marinette Marine and Green Bay Packaging as of this writing. We have had a few other smaller calls that were out in the last month. The Solar Project in Two Creeks is starting to man down. **The good news is we have signed another PLA with Blattner Energy to supply manpower for the 2nd phase of the solar work. That project is named Point Beach Solar.** They are probably not going to be hiring for the beginning of the project that is starting very soon. They are going to be moving over some electrical manpower from the Two Creeks project. They will man down come the end of the year and man up again in the spring.



Well it is that time of year in 2020 where the **Presidential Election is upon us.** I know everyone doesn't like talking politics. **Please remember it is your civic duty to Vote.** I would like to encourage everyone to vote. I know there is talk about absentee voting, voting by mail, COVID issues at the polls, and the list goes on and on. **Being able to vote is the single greatest freedom we have in this country.** You have a



say in who you want to represent our country. I know we all don't agree with the actions of all the politicians and why some things are politicized that should not be. **I am asking you to VOTE!!**

Please work Safe, work SMART, and thanks again for working UNION!

In Solidarity,

Jesse A. Jacques

Referral Agent & President

WHERE ARE YOU????

Are you planning on moving, or have you recently moved? Have you changed your phone number? If so, please contact the Union Hall with your new information. You can email changes to adminassist@ibew158.com or call the office at (920) 432-0158, Ext 3.



BUSINESS DEVELOPMENT

Hello Brothers and Sisters,

This past month the IBEW held a virtual membership development conference. Over the course of 4 days, I attended zoom meetings along with thousands of other IBEW organizers and agents across the country. While it didn't have the same networking opportunities of previous years, it was still a good conference. **For the 7th straight year, the IBEW has increased its total membership, there are another 3563 IBEW members. Local 158 also made the board this year coming in at number 13 in percentage of membership gain.**



There were some good presentations and topics presented. One feature that should help, especially given the current state of things, is the development of an online membership application. It is going to be slowly rolled out and it should make it easier for new members to get their paperwork turned in. They also discussed other practices such as mailings and social media as a way to continue outreach with unrepresented workers.

Another necessary topic was the laws and regulatory changes being made and why elections are so important. The NLRB has been rolling back precedents and delivering many anti worker decisions in the past several years and currently sit with a 3-1 majority opposed to unions. **These decisions are being made not by congress, but by the appointees of the President who are able to dictate policy.** These decisions will only get worse with a second term. James Sherk, Special Assistant to the President for Domestic Policy at Executive Office of the President, wants to propose that Davis Bacon laws will no-longer be based on DOL surveys. He instead wants them based on BLS wage data. This data doesn't take into account benefits and doesn't differentiate between job classes. **This method would cause Davis Bacon numbers to be set 20-30% lower than what they are, effectively getting rid of prevailing wage, all without congressional approval.**

Please make every effort to vote and remember at the polls which candidate is supporting working families and your Union livelihood. **If you value the good wages and benefits, that those members before us fought for, please support candidates who aren't looking to destroy those things which we have.**

In Solidarity,

Jeremy Schauer

Business Development



RENEW CHAIRMAN

Hello Brothers and Sisters,

The year keeps having its ups and downs, but that doesn't mean we can't **Stay Union strong!**

Promote what you believe in and help keep our brothers and sisters happy and healthy. **Our Union survives with people like all of us.**



The RENEW Committee is doing its best to keep events going and keep people involved. **Any ideas for events are greatly appreciated to keep people involved in OUR UNION.**

RENEW probably had its last horseshoe game last month. We broke another horseshoe from the old set, these strong RENEW members! **Fun was had by all who played.**

Stay healthy and safe!

Happy Halloween and have a blessed October,

In Solidarity,

Nicholas Borkovec

RENEW Chairman

GREATER GREEN BAY LABOR COUNCIL

The Greater Green Bay Labor Council (GGBLC) met Tuesday, September 8th.

The Executive Board voted to pay for Steve McFarlane, President, to virtually attend the Wisconsin AFL-CIO 31st Biennial Convention on September 30th.

Our AFL-CIO political liaison, Sabrina Johnson, talked about virtual phone banking opportunities, encouraging people to register to vote and get absentee ballots, and using the drop boxes at their city or town halls instead of mailing in the ballot to assure it arrives on time.



Dan Wadle, Community Service Liaison, gave a report on the Labor Day Food Drive that was held in lieu of our Annual Labor Day Picnic. Thank you to all that brought non-perishables to our Hall or participated in the Drive Through on Labor Day at the Green Bay Labor Temple. We collected approximately 1,500 lbs. of non-perishables at the Labor Temple and with the separate union donations, the total was 2,000 lbs. of food. It was pretty impressive considering the amount of time we had to pull the drive together! All of the local television stations covered the event except Fox 11. Spectrum even had a nice program on our drive.

The Post Office is still hiring. It was reported that sorting machines were taken out of the Cofrin and Packerland stations.

We talked about how to handle our Labor Council elections this coming December due to the COVID-19 pandemic. Sabrina said we could do some online things with permission from AFL-CIO National President, Richard Trumpka.

We will still be collecting Toys for Tots in December at the Labor Temple at the December meeting. There will be no Christmas party this year, as we have done in the past at our last meeting of the year.

Yours in Solidarity,

Cyndy Williams

Trustee, GGBLC

EDUCATION CORNER

NO CLASSES SCHEDULED AT THIS TIME

MIKE HOLT'S DVD CLASSES

Self-Study classes approved for CEUs through the DSPS. Each class can only be viewed once during the 4 year term of your credential. **Based on 2017 Code Book.** You must complete all questions and score a 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

- Commercial Calculations (4.5)
- Conductor Sizing & Protection Calculations (4.0)
- Dwelling Unit Calculations (8.0)
- Electrical Circuits (4.0)
- Electrician's Math & Basic Electrical Formulas (2.0)
- Equipment for General Use (5.0)
- General Requirements Circuits & Protection (10.0)
- Grounding vs. Bonding (4.5)
- Limited Energy & Communications Systems (5.0)
- Motor & Air Conditioning Calculations (4.5)
- Multifamily Dwelling Calculations (5.0)
- Raceway & Box Calculations (5.0)
- Special Conditions (3.5)
- Special Equipment (6.0)
- Special Occupancies (7.5)
- Transformer Calculations (5.0)
- Voltage Drop Calculations (4.5)
- Wiring Methods (10)



CODE QUESTION OF THE MONTH

By Dale Decker

A Hardware Store was replacing existing light fixtures with a new LED manufactured wiring system. The LED fixtures were connected overhead and terminated with a cord from the fixture to an approved manufactured "T" connector. This "T" connector was plugged into the wiring system at the nearest truss. The truss was located four to five feet off to one side of the light fixture. A number of cords also had tension due to the distance.

When the inspector arrived for inspection, he would not allow this installation.

Was he correct?

Yes, this was in direct violation of NEC 410.62(C)(1) Cord-Connected Installation.

A luminaire or a listed assembly in compliance with any of the conditions in (a) through (c) shall be permitted to be cord connected provided the luminaire is located directly below the outlet or busway, the cord is not subject to strain or physical damage, and the cord is visible over its entire length except at terminations.



A Special thank you to all who donated to the GGBLC Food Drive:

Chuck Calliari

Mike & Gwen Loberger

Lori & Steve Schmidt

Cyndy Williams





Halloween will likely need to be different this fall to prevent the spread of the virus that causes COVID-19. Avoid activities that are higher risk for spread. Consider fun alternatives that pose lower risk of spreading the virus that causes COVID-19.

Many traditional Halloween activities can be high-risk for spreading viruses. There are several safer, alternative ways to participate in Halloween. If you may have COVID-19 or you may have been exposed to someone with COVID-19, you should not participate in in-person Halloween festivities and should not give out candy to trick-or-treaters.

Lower risk activities

These lower risk activities can be safe alternatives:

- Carving or decorating pumpkins with members of your household and displaying them
- Carving or decorating pumpkins outside, at a safe distance, with neighbors or friends
- Decorating your house, apartment, or living space
- Doing a Halloween scavenger hunt where children are given lists of Halloween-themed things to look for while they walk outdoors from house to house admiring Halloween decorations at a distance
- Having a virtual Halloween costume contest
- Having a Halloween movie night with people you live with
- Having a scavenger hunt-style trick-or-treat search with your household members in or around your home rather than going house to house

For more information go to:

<https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/holidays.html>

IBEW / LOCAL 158 – BASIC DUES

Mailing your check greatly facilitates our office in less paperwork and cost. We'd appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least 6 months in advance, we'll laminate your receipt as a token of our appreciation, plus a free gift for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal". This is your **New Balance**. If there is a negative balance there (i.e. -\$5.00), you should **reduce** your next payment by this amount. If there is a positive balance there (i.e. \$2.40); **increase** your next payment.

Online payment of dues is also available through the "Members Only" log in section of the IBEW 158 website @ www.ibew158.com. If you haven't signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Jeremy your email address, username and password you wish to use, and he will get you entered into the website's system. If you have any questions, please call him at (920) 432-0158, ext. 4.

IBEW DUES RATE SCHEDULE			
Make check payable to: IBEW, Local 158			
Effective January 1, 2020- December 31, 2021			
CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	42.50	59.00	40.00
2	85.00	118.00	80.00
3	127.50	177.00	120.00
4	170.00	236.00	160.00
5	212.50	295.00	200.00
6	255.00	354.00	240.00
7	297.50	413.00	280.00
8	340.00	472.00	320.00
9	382.50	531.00	360.00
10	425.00	590.00	400.00
11	467.50	649.00	440.00
12	510.00	708.00	480.00

* Free Lamination if paying 6 months **Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

LOCAL 158 CONTACT INFORMATION

Office number: (920) 432-0158

Fax number: (920) 432-5766

Website: ibew158.com

Mailing Address:

2970 Greenbrier Road,
Green Bay, WI 54311-6532

Dues payments made payable to: Local 158 IBEW.
Books & classes, payments made payable to: GBEW A&T

PAC ARTICLE

Greetings Sisters and Brothers,

It is with a heavy heart that I come to you in writing this article. **The death of Supreme Court Justice Ruth Bader Ginsberg is a great loss for this country and for democracy!** She will be sadly missed. **I also come to you with great disgust that the Republicans are trying to jam in an appointment and approval for her replacement** so soon after her death, with great hypocrisy during an election cycle, after Mitch McConnell and Lindsey Graham said that they would not do this!

With that being said, we must continue to fight like hell. **If you have not voted or registered to vote, please go to myvote.wi.gov and do so.** You may also

request your absentee ballot there and see who is on your ballot. If you are young and healthy consider being a poll worker. Many poll workers are older and should not be working the polls during the pandemic.

Plan to vote early or by absentee. If you vote absentee use your town or city's drop box in lieu of the mail to assure its delivery.

Candidates that will be on the November 3rd General Election ballot are as follows:

President: Joe Biden, D, against Donald Trump, incumbent, R.
6th Congressional District: Jessica King, D, against Glenn Grothman, incumbent, R.

8th Congressional District: Amanda Stuck, D, against Mike Gallagher, incumbent, R.

30th Senate District: Johnathan Hansen, D, Local #158 and Wisconsin AFL-CIO endorsed, against Eric Wimberger, R.

1st Assembly District: Kim Jensen, D, Wisconsin AFL-CIO endorsed, against Joel Kitchens, incumbent, R.

2nd Assembly District: Mark Kiley, D, against Shae Sortwell, incumbent, R.

4th Assembly District: Kathy Hinkfuss, D, Local #158 and Wisconsin AFL-CIO endorsed, against David Steffen, incumbent, R.

6th Assembly District: Simon Moesch, D, against Gary Tauchen, incumbent, R.

25th Assembly District: Kerry Trask, D, Local #158 and Wisconsin AFL-CIO endorsed, against Paul Tittl, incumbent, R.

88th Assembly District: Kristin Lyerly, D, Local #158 and Wisconsin AFL-CIO endorsed, against John Macco, incumbent, R.

89th Assembly District: Karl Jaeger, D, Wisconsin AFL-CIO endorsed against John Nygren, incumbent, R.

90th Assembly District: Kristina Shelton, D, endorsed by the AFL-CIO, against Drew KIRSTEATER, R.

There are D.A. positions open in Door, Kewaunee, Manitowoc, Marinette, Oconto, and Shawano Counties, but are all unopposed.

As of this writing, Wisconsin has had 109,000 cases of COVID-19 (1,271 in Brown County as of 9/21), with 1,253 deaths, compared to 6.85 million cases in the U.S. and 200,000 deaths. As many of you probably read, Bayport High School lost a 47-year-old teacher to COVID-19. **This virus is not a joke. Though many do get well, with mild or a bit more severe symptoms, this disease can kill.**

It does not discriminate in age. Many, who do recover, have setbacks later including heart or breathing related problems. Wear a mask when out, social distance, stay home unless necessary, and please do not go to large gatherings, bars, or restaurants! Wisconsin is one of the top four states in spikes in numbers.



The conference calls with AFL-CIO National President Richard Trumpka are ongoing. On the last call on September 9th, we discussed the polls for the upcoming election. **President Trumpka says, "ignore the polls, fight like we are behind!"** We cannot be complacent. **Make sure that you vote up and down the ballot and not just for President. We must take back the Senate.** We need so many more votes to get the Electoral College due to redistricting. Texting campaigns and virtual phone banks are going on.

On Labor Day, 11,225 actions took place. There were food drives, marches and sit-ins at Congressional offices to shame them into voting for the Heroes Act. The Senate will have to come back to the Heroes Act, which the House passed in May. Republicans are still pushing for money for private schools, protection for corporations: not only for COVID related issues, but any lawsuits!

Donald Trump has called our veterans and war dead, wounded, and captured "losers and suckers". We know they are heroes; we must elect Joe Biden.

In this election, Florida is critical. Union members have been calling down there to help.

The 2020 Census extended due date is October 13th. There are still many that have not completed their forms. **Please encourage folks to complete theirs if they have not done so.**

So far there have been 5,000 union members working on food drives. The GGBLC had a food drive in lieu of the Labor Day Picnic.

The AFL-CIO is still working to keep workers safe, even with the cuts and undermining of OSHA.

Canvassing is not encouraged for the election, but if you feel you can do it safely, is not prohibited by the AFL-CIO; leaflet drops work better. We have to practice what we preach for safety.

In other PAC news, **Kamala Harris, Vice Presidential nominee, will debate Mike Pence on October 7th.** (The first debate between Joe Biden and Donald Trump was September 29th).

If you have applied for an absentee ballot for the November election, and it has not come as election time is drawing close, go to your clerk's office, and tell them, and they will cancel it and you will be able to early vote. If you wait until the day of the election to tell them, you will be allowed to vote on a "provisional ballot", which takes longer to process.

USA Today reports that the Russians are very active again in meddling in our 2020 elections. **Be wary what you see or read on social media or online!**

Governor Evers has asked for the resignation of Department of Workforce Development (DWD) Secretary Caleb Frostman in the wake of complaints on his handling of the flood of unemployment claims due to COVID-19. Evers said that the system faced never before seen challenges and the process that was inherited by the Republicans made it harder for people to get benefits. The DWD has 1,500 employees now compared to 600 before the pandemic. Evers has appointed Amy Pechacek as the new DWD Secretary.

According to the U.S. News and World Report, election officials will not allow Special Voting Deputies into nursing homes to help register residents or help them fill out absentee ballots due to the pandemic. If you have family in a nursing home, you may have to get creative to help them vote.

Our Local PAC meetings will continue to be postponed until further notice. **Please plan to vote in the Tuesday, November 3rd General Election.** Thanks to all that voted in the August Primary. I hope most of you took advantage of the opportunity to vote absentee ballot and will do that again for the November 3rd General Election.

Yours in Solidarity,

Cyndy Williams, PAC Chairman



**Local Union 158, International Brotherhood
Of Electrical Workers
2970 Greenbrier Road
Green Bay, WI 54311-6532
(920) 432-0158**

**Non-Profit
Organization
US Postage Paid
Permit #355
Green Bay, WI 54302**

Address Service Requested

OCTOBER 2020

Donald Allen, Business Manager
Jesse Jacques, President/Business Agent
Jeremy Schauer, Business Development
Lori Schmidt, Administrative Assistant
Tammy Ness-Phillips, Secretary

las/opeiu #9

Local 158's Golden Year's Club

GREENBAY



*The electricians did not hold a breakfast
in September. With the virus on the rise, I
am afraid to go out and eat.*

*My thinking is, it is best to wait until the virus is under
control. This may not happen very soon.*

*Remember to vote on Election Day. My daughter,
Kathy Hinkfuss, is running for State Assembly in the 4th
district. If you live in that district, please vote for her.*

*Respectfully Submitted,
Bob Augustian*

Membership Meetings

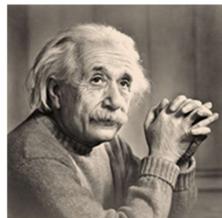
Tuesday, October 13th, 6:00 p.m.

Tuesday, November 10th, 6:00 p.m.

**PAID UP DUES RECEIPT
REQUIRED TO ATTEND.**

~~Light meal and beverages provided after meeting.~~

QUOTE OF THE MONTH



***"I consider it important,
indeed urgently necessary
for intellectual workers to
get together, both to
protect their own economic
status and also, generally speaking, to secure
their influence in the political field."***

Albert Einstein

*Charter member AFT Local 532
Princeton University, comments
in 1938 on why he joined a union.*

OFFICE HOURS

**Monday – Friday
8:00 a.m. – 4:30 p.m.**

**OFFICE IS CLOSED TO ALL
FOOT TRAFFIC TIL FURTHER NOTICE**