



The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee, Manitowoc, Marinette, Menominee, Oconto, & Shawano County.
Michigan: Menominee County
www.ibew158.com



Volume 38, Issue 09

SEPTEMBER 2020

BUSINESS MANAGER'S REPORT

Brothers and Sisters,

The Democratic National Convention is in the books and it was definitely an unusual one, because it was done virtually. It was extremely well done considering the circumstances. I watched some of the presentations, but not all. I watched more than I have in the past, because **there is so much at stake**. From what I saw, I thought Senator Bernie Sanders, former First Lady Michelle Obama, former President's Bill Clinton and Barack Obama, and Vice President Joe Biden gave excellent speeches.

Like I mentioned in last month's newsletter, I have heard **Joe Biden** speak roughly six or seven times at different IBEW conferences and tele-conference calls and I think he is an elegant speaker and **speaks from the heart**. I did not hear Biden's Vice President pick, Kamala Harris speak, but I heard she did a good job as well.

I believe Joe Biden made a good pick with Senator Harris as his running mate. She has all the right attributes for the job.

Our IBEW International President Lonnie Stephenson was part of the Democratic National Convention, participating on a panel of experts with regards to meeting the Climate Crisis Challenge. I didn't get a chance to see it because of late notice, but the International Office is working at getting a video out to us. Like I mentioned before, **Vice President Biden has a great respect for union members and a great respect for the IBEW and our International President Stephenson.** Joe Biden has stood with unions for his entire career. Before he left the Senate in 2007 to become Vice President, **he had a 100% voting record**



on working family issues, and a lifetime voting rating, which spans 35 years of 85%. Joe Biden believes the federal government should not only defend workers' rights to organize and bargain collectively, but also encourage collective bargaining. **We need someone with those ideas in the Presidency.**

**Yours in Solidarity,
Don Allen
Business Manager**

Local 158 Welcomes
New Members for the

Sorry we missed you!
Fourth quarter of 2019:

Construction Wireman 2:
Jeromy Chinnow



OFFICE HOURS
Monday – Friday
8:00 a.m. – 4:30 p.m.

**OFFICE IS CLOSED TO ALL
FOOT TRAFFIC TIL FURTHER NOTICE**

**CLOSED IN OBSERVANCE OF
LABOR DAY – MONDAY, SEPTEMBER 7TH**

Membership Meetings

Tuesday, September 8th, 6:00 p.m.

Tuesday, October 13th, 6:00 p.m.

**PAID UP DUES RECEIPT
REQUIRED TO ATTEND.**

~~Light meal and beverages provided after meeting.~~

REFERRAL/PRESIDENT REPORT

Hello Brothers and Sisters,

The Book numbers are as follows: Book 1- 22; Book 2- 33; Apprentices- 0. **We have had multiple calls out this past month.** Calls for Van Ert and B & B at Green Bay Packaging are still out there. They will be looking for more help as the project continues. We have started putting out calls for BHI for pre-outage work going into the outage. We have had multiple 40 hour calls for various contractors as well.

The Point Beach Nuclear Plant has reduced their scope of work for the outage due to COVID restrictions. They have lowered their manpower needs by over 100 people in all trades, and 12 Journeymen from us. This work will need to get done at future outages so this may be a blessing in disguise for us and our future work.

The **Apprentices** are heading back to apprenticeship school this week. **They will be learning in a mix of online and in person classes.** I appreciate the patience and hard work of everyone involved to try and keep the education moving forward and still teaching our apprentices everything they need to know in a non-conventional way. We worked on multiple plans. I feel we have a good plan moving forward and a good contingency plan, if things change in the future. **Thanks to the Apprenticeship Committee, the NJATC, NWTC, the Instructors, the Employers, the BAS, and mostly the Apprentices!**

We had our quarterly Pension meeting in August. The overall plan is still doing well; the numbers were up from last quarter. The assets in the plan were at \$129.8 million. Our average account balance in the plan is \$148,139 compared to Prudential's Taft-Hartley plans average of \$75,642.

We have a very good plan and it is performing well overall. We had discussions on the 401(k) part of the plan and the number of participants has grown. If you want to add some of your own money to the 401(k) part of the plan, please call me and I'll email you an election form.

I want to remind everyone, that even with the large amount of work we have right now, **we need to stay diligent and disciplined with our work.** We need to hold on to the customers we have and **keep giving the customers an honest day's work for an honest day's pay.** We need to keep the customers we have, while trying to accumulate more in the future.

Thank you to everyone for working safe, working smart, and working union!

In Solidarity,

Jesse A. Jacques

Referral Agent & President



EDUCATION CORNER

CODE CALCULATIONS CLASS

Class approved for **4 CEUs**, limited to 20 students.

You will need a 2017 Code Book (\$80.85).
Class Fee is \$10.00 payable to GBEW A&T.

You must be signed up by Tuesday,
September 22nd to attend.

Class will be held on:

Tuesday, September 29th, 5:00– 9:00 p.m.

MIKE HOLT'S DVD CLASSES

Self-Study classes approved for CEUs through the DSPS. Each class can only be viewed once during the 4 year term of your credential. **Based on 2017 Code Book..** You must complete all questions and score a 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

Commercial Calculations (4.5)
Conductor Sizing & Protection Calculations (4.0)
Dwelling Unit Calculations (8.0)
Electrical Circuits (4.0)
Electrician's Math & Basic Electrical Formulas (2.0)
Equipment for General Use (5.0)
General Requirements Circuits & Protection (10.0)
Grounding vs. Bonding (4.5)
Limited Energy & Communications Systems (5.0)
Motor & Air Conditioning Calculations (4.5)
Multifamily Dwelling Calculations (5.0)
Raceway & Box Calculations (5.0)
Special Conditions (3.5)
Special Equipment (6.0)
Special Occupancies (7.5)
Transformer Calculations (5.0)
Voltage Drop Calculations (4.5)
Wiring Methods (10)



CODE QUESTION OF THE MONTH

By Dale Decker



A new factory was being built in Eau Claire, WI, which required several branch circuits to new HVAC units on the rooftop. The electricians installed rigid steel conduits with three 75°C ungrounded conductors and one bare EGC within each raceway, fastened to fabricated six inch high roof blocks. *Without given any ambient temperature reference* the ampacity of the conductors was accomplished by using three tables.

- 1) Table#1; Calculations using the Copper Development Association (CDA) for Outdoor Temperatures www.copper.org/applications/electrical/building/rooftop.html where conduits or cables are exposed to direct sunlight on rooftops in various locations of the United States and Canada. According to the CDA, ambient temperature for the distance above the roof, up to twelve inches for the Eau Claire location is 119°Fahrenheit.
- 2) Table 310.15(B)(2)(a) Adjustment Temperature Correction Factors Based on 30°C. Locating the 119°F from the Ambient Temperature column, proceed to the Temperature Rating of Conductor in the 75°C column and the percentage is **0.75**.
- 3) Table 310.15(B)(16) Allowable Ampacities of Insulated Conductors will allow you to size the conductor.

With this percentage (**0.75**) the electricians can size the conductors properly.



BUSINESS DEVELOPMENT

Hello Brothers and Sisters,

Another summer has gone by and fall is upon us. The year is flying by and the construction projects in the area are still going strong. **The Green Bay Packaging project is over 900 craft on site and is still projected to peak at over 1100 in the coming month.** Between the electrical contractors of B & B, Van Ert, Pieper, and PayneCrest there are nearly 300 IBEW brothers and sisters on the project. **Overall project safety and the added guidelines surrounding the COVID-19 virus are still very much a concern as the project moves into fall.** Opinions may conflict surrounding the corona virus but please try to remain safe



and follow the suggestions as much as possible. So far the project has been able to avoid a large outbreak and keep moving forward. It would put a lot of people out of work for a few weeks if a project of this size needed to quarantine for a time.

Our office is continuing to get interest from non-union workers looking to learn more about the IBEW. **To those of you encouraging your friends, neighbors, or former co-workers to speak to us, THANK YOU.** It is very helpful for non-union workers to get that nudge so that we can assist them in answering their questions about the benefits that you all have and enjoy, being members of our great Union.

The volunteering our Local RENEW group does through Rebuilding Together of Greater Green Bay has been put on a back shelf so far this year. Typically we work on these projects in spring, but this year we knew they would get pushed back. At our August meeting it wasn't looking promising for any of the housing projects to move forward, but I will get final answers this month. **I want to thank the RENEW committee for keeping our volunteering efforts on their radar.**



With fall arriving, so does the school year. Regardless of what that may look like, **please be sure to drive safely and watch out for buses and children sharing the roads with us.**

In solidarity,
Jeremy Schauer
Business Development

RENEW CHAIRMAN

Hello Brothers and Sisters,

I hope everyone is enjoying our new way of life the best we can. This is a good time to relax and get out and enjoy each day.

RENEW had our **monthly horseshoe games**. We had three people come and each got our own pizza brought by Nick B. **I want to thank everyone for showing up.** Check the RENEW



Facebook page for the next horseshoe get together.

We also had our **annual golf outing**. We didn't have the turn out we thought we would have, but we still had a great time at the **Village Green Golf Course. I want to thank everyone for coming.**

Check out the **RENEW Facebook page for upcoming events.** I hope to see you all in the months to come.

**Have a blessed September,
In Solidarity,**

Nicholas Borkovec
RENEW Chairman

GREATER GREEN BAY LABOR COUNCIL

The Greater Green Bay Labor Council met on August 11th, in person, and by phone conference.

We discussed the upcoming **Labor Day Drive-Thru Food Drive to be held at the Green Bay Labor Temple on Labor Day, Monday, September 7th.** Please plan to bring non-perishable foods to that site **from 10:00 a.m. to 6:00 p.m.** The Council is holding the food drive since we are unable to hold the Annual Labor Day Picnic this year due to COVID-19. If you are unable to come to the Labor Temple on Labor Day, please drop off your donations at the Union Hall during business hours any time before that date.



The Festival Gift cards from the proceeds of last year's Labor Day Picnic were discussed. The Council voted in April to distribute \$3,000 in Festival Food gift cards to food pantries and the needy, but they have not yet been distributed. It is being looked into.

It was reported that the Labor History Society awarded Dave Hansen a well-deserved lifetime achievement award at the Labor Temple. Only his family and the news media were there due to the pandemic.

It was reported that the Post Office is still hiring. **I will be resigning from the Greater Green Bay Labor Council as of December 31, 2020.** If anyone is interested in becoming a delegate, please contact Jesse Jacques at the union hall.

Yours in Solidarity,
Cyndy Williams
Trustee, GGBLC



In Memoriam

With deepest sympathy to the family and friends of:
Russell Vandengenberg
11/14/1941 – 08/14/2020



Baby News:



Congratulations to:
Mitch & Amy Clark on the arrival of their new baby boy!
Camden James Clark was born on Monday, July 20th, weighed 9 lbs. 3 oz. and was 21" long.

Baby News:



Congratulations to:
Tom & Katie Lima on the arrival of their new baby girl!
Lydia Jean Lima was born on Tuesday, August 18th, weighed 7 lbs. 8 oz. and was 20" long.

TEXT MESSAGE ALERT

This service will be used to provide reminders on upcoming classes and meetings as well as other important messages from the office i.e. death of members.

Text the message @mrrref to 81010

You will get a confirmation message instructing you to reply with your name. After you reply with your name, you will get a new response message from the number that will be used for the service as well as instructions on how to opt back out of the service.

Replies can be sent to the service number that will be able to be read by the hall.



IBEW / LOCAL 158 – BASIC DUES

Mailing your check greatly facilitates our office in less paperwork and cost. We'd appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least 6 months in advance, we'll laminate your receipt as a token of our appreciation, plus a free gift for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal". This is your **New Balance**. If there is a negative balance there (i.e. -\$5.00), you should **reduce** your next payment by this amount. If there is a positive balance there (i.e. \$2.40); **increase** your next payment.

Online payment of dues is also available through the "Members Only" log in section of the IBEW 158 website @ www.ibew158.com. If you haven't signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Jeremy your email address, username and password you wish to use, and he will get you entered into the website's system. If you have any questions, please call him at (920) 432-0158, ext. 4.

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IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158
Effective January 1, 2020- December 31, 2021

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	42.50	59.00	40.00
2	85.00	118.00	80.00
3	127.50	177.00	120.00
4	170.00	236.00	160.00
5	212.50	295.00	200.00
6	255.00	354.00	240.00
7	297.50	413.00	280.00
8	340.00	472.00	320.00
9	382.50	531.00	360.00
10	425.00	590.00	400.00
11	467.50	649.00	440.00
12	510.00	708.00	480.00

* Free Lamination if paying 6 months **Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00
"BA" Member Reinstatement fee, if over 3 months late - \$3.00

LOCAL 158 CONTACT INFORMATION

Office number: (920) 432-0158
Fax number: (920) 432-5766
Website: ibew158.com

Mailing Address:

2970 Greenbrier Road,
Green Bay, WI 54311-6532

Dues payments made payable to: Local 158 IBEW.
Books & classes, payments made payable to: GBEW A&T

PAC ARTICLE

Greetings Brothers and Sisters,

Thanks to all that voted in the August Primary Election. I hope most of you took advantage of the opportunity to vote absentee ballot and will do that again for the November 3rd General Election. Please request your ballot and mail it in early! You may do that by visiting myvote.wi.gov. Also at that website, you will be able to register to vote, if you need to, and see who is on your ballot. As I asked before, any of you that are younger and healthy, consider working at your polling place. Typically, the elderly work these places and may not be available due to COVID-19. Let Don know if you do that or any other political activity for the election, as we get credit for political hours from the AFL-CIO. Thank you.

Candidates that will be on the November 3rd General Election ballot are as follows:

President: Joe Biden, D, against Donald Trump, incumbent, R.

6th Congressional District: Jessica King, D, against Glenn Grothman, incumbent, R.

8th Congressional District: Amanda Stuck, D, against Mike Gallagher, incumbent, R.

30th Senate District: Johnathan Hansen, D, Local #158 and Wisconsin AFL-CIO endorsed, against Eric Wimberger, R.

1st Assembly District: Kim Jensen, D, Wisconsin AFL-CIO endorsed, against Joel Kitchens, incumbent, R.

2nd Assembly District: Mark Kiley, D, against Shae Sortwell, incumbent, R.

4th Assembly District: Kathy Hinkfuss, D, Local #158 and Wisconsin AFL-CIO endorsed, against David Steffen, incumbent, R.

6th Assembly District: Simon Moesch, D, against Gary Tauchen, incumbent, R.

25th Assembly District: Kerry Trask, D, Local #158 and Wisconsin AFL-CIO endorsed, against Paul Tittl, incumbent, R.

88th Assembly District: Kristin Lyerly, D, Local #158 and Wisconsin AFL-CIO endorsed, against John Macco, incumbent, R.

89th Assembly District: Karl Jaeger, D, Wisconsin AFL-CIO endorsed against John Nygren, incumbent, R.

90th Assembly District: Kristina Shelton, D, endorsed by the AFL-CIO, against Drew Kirsteater, R.

There are D.A. positions open in Door, Kewaunee, Manitowoc, Marinette, Oconto, and Shawano Counties, but are all unopposed.

As of this writing, Wisconsin has 69,560 cases of COVID-19 reported with 1,047 deaths, compared to 5.37 million cases in the U.S. and 169,000 deaths.

Since the last newsletter, Governor Tony Evers has put a "Mask Order" in place for all public places and other places where social distancing is not possible. I hope everyone is following that and staying safe.

Foxconn, as per the U.S. News and World Report, has not been paying on the \$100 million promised to the University of Madison that was pledged 2 years ago. To date it is reported that they have paid the UW less than 1%. The money was to be given in a 5-year schedule to fund an Engineering building and company related research. A group of graduate students has formed a group called "Foxhounds" that protest the cozy partnership between the University system and a private company.

According to WXPR, the Federal Government under the Trump administration is poised to release a large portion of Wisconsin wetlands. Wisconsin used to be 30% wetlands, but due to development, industry and farming we only have 15% left in wetlands! The proposal will take us down to 1% wetlands. Our wetlands not only support our wildlife, but act as buffers to filter water, especially in times of flooding.



The Center for Media and Democracy filed a complaint against U.S. Senator Ron Johnson's abuse of his position as a member of the Senate Homeland Security and Government Affairs Committees to advance discredited political attacks against former Vice President Joe Biden. He is reported to be using materials provided by propaganda machines from foreign countries.

U.S. Senator Tammy Baldwin, Representative Gwen Moore and a few other Dems have called on Trump to extend full Federal Funding to the Wisconsin National Guard to help fight the COVID-19 pandemic.

I have still been participating in the weekly conference calls with AFL-CIO President Richard Trumfka. As of August 12th, 78,000 workers had died while the Senate could not come to a compromise with the House on the Heroes Act.

The Republicans were in such disarray during the last set of negotiations that McConnell stepped aside to let Steve Mnuchin, Secretary of the Treasury, and Mark Meadows, White House Chief of Staff, take over the talks for the Republicans. The Senate has now left for recess until after Labor Day with nothing being decided on the Act; no safety nets for workers, the unemployed or people that need help with their housing payments. Remember, the House passed the Heroes Act in May!

Trump said he would sign an Executive Order on unemployment, lowering the subsidy from \$600/week to \$400/week, only to later say it would be \$300. The rent and mortgage moratoriums have expired and many that had unemployment due to COVID-19, have none, others drawing regular unemployment have had their benefits cut.

Food drives and protests across the country have been set up outside the Senators' offices to shame them. Organized phone calls have also gone out to urge Senators to vote on the Heroes Act.

The theme for the upcoming Labor Day and Elections is: Workers First/Vote Union. As of this writing there are 78 days until the November election. In the U.S., 55 out of 65 union members running for office have been elected in the Primaries. In a historic moment, 100 years after Women's Suffrage, Kamala Harris has been announced as the Vice-Presidential pick by Joe Biden. She will be debating Vice President Pence in Utah on October 7th. Trump, as he does with anyone that is a threat, is calling her names already.

For the upcoming Fall Election, Canvassing is not encouraged, but if you feel you can do it safely, is not prohibited. Leaflet drops work better. We have to practice what we preach for safety.

Please keep pressure on Congress to fully fund the United States Post Office and to get rid of the newly Trump appointed Postmaster General, Louis DeJoy. Trump has admitted he is trying to slow the mail to upset the absentee vote, thus throwing the election his way! DeJoy not only has donated \$2 million to the Trump campaign, but he and his wife are heavily invested in UPS and XPO (a logistics company), both of which are in competition with the Post Office, according to Labor Notes. He also was appointed as a financial officer to the Republican National Committee when Trump was first elected and changed all of the rules for that organization.

If you have applied for an absentee ballot for the November election, and it has not come as election time is drawing close, go to your clerk's office, and tell them, and they will cancel it and you will be able to early vote. If you wait until the day of the election to tell them, you will be allowed to vote on a "provisional ballot", which takes longer to process.

Our Local PAC meetings will continue to be postponed until further notice. Please plan to vote in the Tuesday, November 3rd General Election.

Yours in Solidarity,

Cyndy Williams

PAC Chairman

**Local Union 158, International Brotherhood
Of Electrical Workers
2970 Greenbrier Road
Green Bay, WI 54311-6532
(920) 432-0158**

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SEPTEMBER 2020

Donald Allen, Business Manager
Jesse Jacques, President/Business Agent
Jeremy Schauer, Business Development
Lori Schmidt, Administrative Assistant

las/opeiu #9

Local 158's Golden Year's Club

GREEN BAY

*The electricians tried to hold a breakfast on August 17th at The Cafe. I was the only one there. **We will not have another breakfast until the virus goes away.** If you want to have a breakfast, call me at 920-336-1550, or e-mail me at robertaugustian@gmail.com.*



*Respectfully Submitted,
Bob Augustian*

STURGEON BAY

*Due to the pandemic, The Corner Café on 3rd Avenue, Sturgeon Bay, has not reopened, so it has been decided to **cancel all future breakfasts and newsletter submissions until the virus goes away.***

Take care & Stay Safe!

QUOTE OF THE MONTH

**Then join hand in hand,
brave Americans all!**

**By uniting we stand,
by dividing we fall!**

John Dickinson

WISE ELDERS' LUNCHEON

*As I was the only member at the lunch I decided to have a vote on whether or not to continue the scheduled gatherings. **The unanimous decision was to cancel all future luncheons and newsletter submissions.** It looks like the virus has won this battle, but not the war.*



*Hopefully, when group meetings can be held with some sense of normalcy, someone will rekindle the scheduled lunch or happy hour meetings. **I would like to thank all who participated in keeping the meeting going for the last couple of years, (Great company!),** as well as all that bothered reading the newsletter articles.*

*I consider it to be a good run and hope it provoked some thought and an occasional smile. **I am toying with establishing a roving band of wise gypsy elders meeting at a variety of different venues on random dates and times.** I'll see how it goes. Hopefully we'll run into you!*

*Live Long and Prosper,
Scott Nejedlo*

