



The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,
Manitowoc, Marinette, Menominee,
Oconto, & Shawano County.
Michigan: Menominee County
www.ibew158.com



**Memorial
Day**
Never Forget
Ever Honor

Volume 38, Issue 05

MAY 2020

BUSINESS MANAGER'S REPORT

Brothers and Sisters,

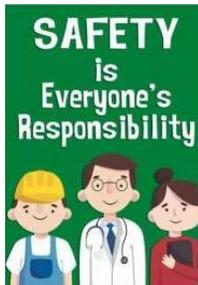
Well we are all still dealing with the COVID-19 virus. It has really affected everyone. As of April 27th there were over 700 total cases reported in Brown County. Other counties in our Local are not as severe. Many of these cases were linked to a meat packing plant in Green Bay. I only mention this, because if you are working on a large jobsite please be careful and follow the health guidelines that have been in place for the last few months. We want everyone healthy for yourselves, families, friends, and neighbors. Let's hope that we are all able to get back to normalcy soon.

I have been doing almost all my monthly meetings by tele-conference. It is okay to do these in a pinch, but it is really hard to benefit from these when sometimes you can't see or hear the other participants. For the most part we have been able to take care of the business at hand, but it is not easy. I continue to have many events postponed or cancelled. I am very appreciative of Lori, Jesse, and Jeremy for all they are doing to continue to keep the Local 158 offices in business.

Yours in Solidarity,

Don Allen

Business Manager



WAGE ALLOCATION

Due to the current situation and the safer at home order, we will be conducting the wage allocation vote via email. We will have the wage allocations posted in the "Members Only" section of the Local 158 Website. You will have to log into the website and follow the following steps:

1. Log on to www.ibew158.com
2. In the upper right hand corner click on "**Web Referral/Member Login**"
3. Click on the "**(Local 158) 'Members Only' Section**" at the bottom of the page
4. Enter in your **Username and Password**. **NOTE:** This username and password is different than Web Referral. If you have not set up access with Jeremy Schauer please call him to setup access.
5. Click on "**Wage Allocation**" in the lineup
6. Once you have made your choice, please email your choice to **ONE** of the following emails: referral@ibew158.com; busmgr@ibew158.com; businessdevelopment@ibew158.com.
7. Please include your full name, IBEW card number from your dues receipt, and the number of the selection you are voting for.
8. Voting will take place May 4th- May 12th. Members working or possibly working under the Inside Agreement that are in good standing are eligible to vote. Your dues must be paid through May for your vote to count. Retirees are not eligible to vote.
9. The allocation with the most votes will be selected as the new pay rate.

The wage allocation sheet will be ready to view online May 4th. We will post the final results on the website once the votes are tallied.

REFERRAL/PRESIDENT REPORT

Hello Brothers and Sisters,

I hope you and your families are staying safe in these turbulent, unprecedented times. I hope when my grandchildren are learning about this time in history, it is more like me learning about The Bay of Pigs, versus The Great Depression. We will see where we are going in the near future. It feels to me like every day the message changes. One news media outlet the sky is falling; another news outlet there is nothing to worry about. I have been trying to not watch as much TV lately. Please stay safe and be mindful of others at this time, you do not know their issues.

The book numbers are as follows: Book 1: 28, Book 2: 35, Apprentices: 0, VDV: 2. We have had open calls through the entire month. The calls are for B & B Electric at Green Bay



Packaging (days or nights), B & B Electric at Marinette Marine, and Blattner at the Two Creeks Solar Project. I have been warning the members in the past two months that this was the calm before the storm.

I did not know the COVID-19 was going to add to the storm, but the storm is here. The big projects we have in our Local NEED to be manned. If you are not working because you are not willing to risk the COVID-19 situation, please take a call once all of this is over and you feel safe. If you are not working because you do not feel like it, please consider taking a call. We have to man the calls in our Local. You are just one person, but a very important one. Our calls get filled one person at a time.

We have had a large amount of people calling in to get on our Book 2. I know we only have 35 on that Book as of this writing, but that is a lot for us and most of the calls are being filled by Book 2 hands. I would like to thank everyone who has taken a call in the last month. We have quite a few apprentices traveling from other Locals to man our projects. Please remember they do not make JW wages, but their cost to travel is the same as a JW. Please thank them for helping us man our work.

The City of Green Bay and Brown County Electricians are voting for representation from Local 158. After ACT 10 was enacted, the municipalities have to hold an annual election to be represented by a Union. I am confident we will prevail in these two elections. These two groups along with the Green Bay School electricians have always voted for representation and they are good Brothers and Sisters. They see the value of being a member, even though most of their Union Rights have been stripped. Thank you for staying with us; we are proud to represent you!

The office is closed to foot traffic, as most of you know. This has changed the way we do business at the Referral desk. We are still putting out calls, taking phone calls, sending out referrals, allowing members to sign the

book, etc. Instead of coming in person, we are relying on technology to help us get through these tough times. Between my cell phone and my office phone, I hear them in my nightmares. I have on more than one occasion had to apologize to a member who was calling, because I answered their call while finishing up another call. That is the nature of the beast in these times. I do appreciate the respect the members have given us with their patience. I know when you call you want answers; I appreciate you letting us get back to you in a timely fashion. Just like you in the field, we are doing the best we can.

As some of you may have noticed, we have been granted permission from the International to cancel the May Union Meeting due to the Safer at Home Order still being in place. May is our wage allocation month and we are still going to allow everyone who is a member in good standing the chance to vote on where to allocate our negotiated raise. The total package for a Journeyman Inside Wireman will increase by \$1.60/ hour. It is posted in this newsletter how you will be able to access the allocation options and how you will be able to submit your vote. Please vote!

To every one of our members, retirees, and your families stay safe and be respectful of each other.

Please work hard, work smart, and

THANK YOU for working UNION!

In Solidarity,

Jesse A. Jacques

Referral Agent & President

RENEW CHAIRMAN

Hello Brother and Sisters,

I hope you are all staying safe, staying home, and staying healthy. If you are still working make sure to take precautions.

Due to COVID-19 all RENEW events have been postponed or cancelled. We will know more about events when we are able to get together again. To stay up to date on any events starting back up, check out the RENEW Facebook page.



Stay healthy, stay informed, and RENEW members we'll see you all in the coming months.

Thank you for all the support and have a blessed May.

Nicholas Borkovec

RENEW Chairman



***Baby News:**
Congratulations to:
Scott & Nicky Evenstad
on the arrival of their
new baby girl!*

*Mareena Irene Evenstad was born on
Tuesday, April 21st, weighed 7 lbs, 10 oz,
and was 19½" long.*

BUSINESS DEVELOPMENT

Hello Brothers and Sisters,

It has been a trying time, I'm sure for all of us, these past few weeks. Some members still want to work and others have concerns. Some construction jobs have slowed down, while others are moving along full steam ahead. Regardless if you're working or not, your job is open or closed, please stay safe as you make the best decisions you can for you and your families. We can all come through the COVID-19 situation together.

The big projects that are here are just starting to ramp up. With Green Bay Packaging and the Blattner Solar Project both looking for manpower, we are exploring options for additional manpower. I've been talking to several non-union workers, who are currently off because of the corona virus, but want to get back to work. I have been e-mailing information and answering questions via phone and text as they are unable to come in to our office.

I have also been sending out numerous e-mails to the area schools and tech ed teachers. This spring is a time when normally many schools are hosting career events so we have been e-mailing the schools our apprenticeship information to pass on to their students. The Building Trades as a group have been working on a presentation or shared drive that we can make available to the schools as well.

With the May meeting being cancelled and allocations coming up, I'm sure many of you will want to get signed up under the "Members Only" section of the website. If you need to get signed up, please e-mail me at businessdevelopment@ibew158.com a username and password you would like to use for your log in. There are no restrictions on the username, the password must be 7 characters.

In solidarity,
Jeremy Schauer
Business Development

ADMINISTRATIVE ASSISTANT

Members & Retirees:

When you have questions on dues, need to sign up on ERTS, need help completing pension forms, or if you are going to need pension forms, please call 920-432-0158, Ext. 3, and leave me a message. I'll get back to you.

I am working remotely from home and only in the office two mornings a week. I would like to thank you all so much for your ongoing patience through all of this. Please keep yourself, your family, and others safe.



In solidarity,
Lori Schmidt
Administrative
Assistant

EDUCATION CORNER

FIRST AID/CPR/AED CLASS

Thursday, May 21st – CANCELLED

WILL BE RESCHEDULED IN THE MONTHS AHEAD

POTENTIAL CLASSES:

Basic Electrical Safety, Blueprint Reading, Code Calculations, Code of Excellence/COMET, Conduit Bending I, Conduit Bending II, EPRI I (Instrumentation), EPRI II (Instrumentation), Electrical Project Supervision, First Aid/CPR/AED, Grounding vs. Bonding, JW/Masters Exam Prep, Motors and Transformers, NFPA 70E, OSHA 10, OSHA 30, Photo Voltaic, Rigging, Structured Cabling, Test Instruments, & Voltage Drop.

All in person classes that have Continuing Education Units (CEUs) may be taken once per year for those credits to apply to your license as per the Department of Safety & Professional Services (DSPS).

Please contact the hall (920) 432-0158, if you have any questions or wish to sign up for any of the classes scheduled or unscheduled. As soon as we have enough people interested, we will get a class on the schedule.



MIKE HOLT'S DVD CLASSES

Self-Study classes approved for CEUs through the DSPS. Each class can only be viewed once during the 4 year term of your credential. **Based on 2017 Code Book..** You must complete all questions and score a 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

Commercial Calculations (4.5)
Conductor Sizing & Protection Calculations (4.0)
Dwelling Unit Calculations (8.0)
Electrical Circuits (4.0)
Electrician's Math & Basic Electrical Formulas (2.0)
Equipment for General Use (5.0)
General Requirements Circuits & Protection (10.0)
Grounding vs. Bonding (4.5)
Limited Energy & Communications Systems (5.0)
Motor & Air Conditioning Calculations (4.5)
Multifamily Dwelling Calculations (5.0)
Raceway & Box Calculations (5.0)
Special Conditions (3.5)
Special Equipment (6.0)
Special Occupancies (7.5)
Transformer Calculations (5.0)
Voltage Drop Calculations (4.5)
Wiring Methods (10)



CODE QUESTION OF THE MONTH

A 200 unit, three story, multifamily complex is to be erected. The first floor will be constructed of concrete walls and spancrete ceiling as a Type I Construction. It will be utilized as a parking garage for the tenants. The second and third floors will be a Type V Construction. (NOTE: Construction Types are described in Annex "E" in the National Electric Code).

The Electrical Contractor contacted the Electrical Inspector stating he will be installing NM and SER cable throughout all three floors. The Electrical Inspector expressed that this would be a violation.

The Electrical Inspector's comments were as follows:

(1) Per NEC 334.10 (5), Types I and II construction where installed within raceways is permitted to be installed in Types I and II construction.

(2) Per SPS 316.334 (1), Uses Permitted. Applies to Type III, IV, and V construction, except as prohibited in NEC 334.12, which does allow the use of NM cable.

Local 158 Welcomes
New Members for the
First quarter of 2020:



Journeyman Inside Wireman:

Jeremiah Bruley
Jacob Koenen
David Pennings
Joseph Roberts
Ashley Stingle

Inside Wireman
Douglas Lesperance

Maintenance Journeyman
Eric Van Laanen

Apprentice Inside Wireman

Kyle Bowers
Jack Cavanaugh
Joshua Coonen
Brock Martinson
Ethan Micoley

Construction Wireman 3:
Shawn Kinney

Construction Wireman 2:
Bryan Ayala
Larry Ayala
Thomas Ayala
Tomas Ayala

Construction Wireman 1:

Cameron Bosacki
Jonathan Ferry
Austin Fisher
Ryan Jenquin
Kurtis Merkes
Dana Ninham
Aaron Truckey
Rafael Vasquez Meza

IBEW / LOCAL 158 – BASIC DUES

Mailing your check greatly facilitates our office in less paperwork and cost. We'd appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least 6 months in advance, we'll laminate your receipt as a token of our appreciation, plus a free gift for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal". This is your **New Balance**. If there is a negative balance there (i.e. -\$5.00), you should **reduce** your next payment by this amount. If there is a positive balance there (i.e. \$2.40); **increase** your next payment.

Online payment of dues is also available through the "Members Only" log in section of the IBEW 158 website. If you haven't signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Jeremy your email address, username and password you wish to use, and he will get you entered into the website's system. If you have any questions, please call the Union Hall at (920) 432-0158, ext. 4. www.ibew158.com

IBEW DUES RATE SCHEDULE

2 2
0 4 0
2 2
0 1

Make check payable to: **IBEW, Local 158**
Effective January 1, 2020- December 31, 2021

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	42.50	59.00	40.00
2	85.00	118.00	80.00
3	127.50	177.00	120.00
4	170.00	236.00	160.00
5	212.50	295.00	200.00
6	255.00	354.00	240.00
7	297.50	413.00	280.00
8	340.00	472.00	320.00
9	382.50	531.00	360.00
10	425.00	590.00	400.00
11	467.50	649.00	440.00
12	510.00	708.00	480.00

**Free Lamination if paying 6 months **Free Lamination & Gift if paying 12 months
A Member Reinstatement fee, if over 3 months late - \$30.00
BA Member Reinstatement fee, if over 3 months late - \$3.00

LOCAL 158 CONTACT INFORMATION

Office number: (920) 432-0158
Fax number: (920) 432-5766
Website: ibew158.com

Mailing Address:
2970 Greenbrier Road,
Green Bay, WI 54311-6532

Dues payments made payable to: Local 158 IBEW.
Books & classes, payments made payable to: GBEW A&T



PAC ARTICLE

Dear Brothers and Sisters,

First on my list is to wish all of you good health and continued wellness. I know it is not true for all of you, and to those I wish a very speedy and total recovery.

Secondly, I want to thank everyone that voted in the Spring Election, whether by absentee ballot or those that braved going out to vote. All but 2 of the AFL-CIO, State Conference and Labor Council endorsed candidates won. I hope it is a sign of a blue tsunami in the fall!

The election was not without its problems. At the last-minute Governor Evers used Executive powers to try to postpone the election due to the virus. The Wisconsin Supreme Court upheld the Republican attempt to stop the postponement. Then the U.S. Supreme court upheld the Wisconsin Supreme Court's decision not to postpone. Do you think it matters what judges and Supreme Court Justices are elected or appointed?

88% of all absentee ballots were returned and counted. 134,417 were not returned. Oshkosh and Appleton reported ballots missing that later turned up in a Milwaukee sorting facility. There is an investigation ongoing. It has been suggested to use bar codes to trace absentee ballots through the mailing process.

Another issue that some of us ran in to is the fact that you need a witness to sign the absentee ballot. In times of "Stay at Home" orders and quarantine it is hard for those of us living alone to get a witness! It seems to me that if you have given proof of who you are during the registration process, you should not need a witness!

Green Bay was squeezed down to only 2 polling places, with the one at West High School having the last ballot cast at 12:30 a.m.!

April 28th was Workers Memorial Day. If you did not take a moment on that day to remember our fallen workers, those that died doing what we do every day to make a living, please do so when you read this. The motto for Workers Memorial Day has always been "Mourn for the Dead, Fight Like Hell for the Living!" It has an even deeper meaning this year.



This year we find that many union brothers and sisters across the country have lost their lives to Covid-19. Visit <https://aflcio.org> to see a list of names of union brothers and sisters who have passed due to the virus.

I am still participating in Richard Trumpka's Covid-19 update phone conferences weekly. On the phone interviews we have learned that as of April 16 (the date of the last call), there are 2 million cases of Covid-19 globally with 140,000 deaths in 185 countries and regions. There are as of that date 33,900 in the U.S.

There are 22 million unemployed, leaving unemployment at 18%, the highest since World War II when it was 10.8%.

President of the AFL-CIO, Richard Trumpka noted that the elections had some unique problems, with great demand for absentee ballots and a shortage of poll workers.

Trump is calling for states to re-open. Trumpka said we cannot allow this to happen unless it can be done safely. Safely means testing for all and a vaccine to protect people. We also need an Emergency OSHA Standard not only for the workplace in times like these, but also for workers returning to the workplace.

In the midst of all this horror, Trump is threatening to adjourn Congress if they do not approve his nominations. McConnell is being obstinate again in dealing with the House bill for the 4th Stimulus package.

The new stimulus bill hopefully will be out soon. The 5 Essentials that Trumpka wants to see in the bill are:

1. Keep front line workers safe
2. Keep workers employed and protect pension checks
3. Keep Local and State governments and the Post Office solvent
4. Keep Americans healthy and expand health insurance for all workers
5. Keep America competitive: Hire people to build infrastructure.

Representative Schumer also wants to include premium pay for essential workers in the bill.

The AFL-CIO wants everyone that is working now to be classified as an "essential worker".

Richard Trumpka also reported that the Bank of Labor has set up \$100 million line of credit for union workers. Workers, who are seeing hardship due to the Covid-19 virus may be eligible for a 3.8% / 5 year loan, with fees waived. You can go to the National AFL-CIO website for details.

It was reported that American Roots, a shop that was converted by the Steel Workers to make masks and face shields is shipping them out!

Labor has stepped up to fill orders for PPE and Ventilators needed by all states.

Governors are forming alliances with each other to get supplies such as PPE and ventilators, because the Federal government is bidding against them in the marketplace. These alliances can then also share best practices in controlling the virus.

In one of the early April conference calls Trumpka stated that because of the virus and distancing, collective bargaining has been difficult. Rights to organize during this time are being threatened by the Labor Relations Board. The Administration is using a time of emergency to go after unions.

As stated before, we will not be holding a PAC meeting until further notice. I will try to keep you apprised of the political world in these newsletters. Please be safe.

Yours in Solidarity,

Cyndy Williams

PAC Chairman



GREATER GREEN BAY LABOR COUNCIL

The Greater Green Bay Labor Council (GGBLC) met by phone conference on Tuesday, April 14th.

We discussed the Spring election and the great results and turnout in spite of the Corona virus hurdles. We are forwarding concerns about the election to the AFL-CIO and state government.

We discussed best uses for the grocery gift cards purchased with the profits from last year's Labor Day Picnic. It is possible that some may be given to our participating members that have fallen on harder times. Let the Labor Council know if you know of someone at: 920-432-0053.

One of the Trustees, Bonnie Polister, Machinist Union, said that her brother passed away due to the Covid-19 virus. He worked in Milwaukee.

Dan Wadle reported that the Picnic meeting has been postponed yet another time due to the virus. He also reported that the blanket drive brought in approximately 2500 blankets. Thank you to all that participated in that.

We discussed the outbreak at the Smithfield meat packing plant in Sioux Falls, S. Dakota. Jim Ridderbush reported that there were some cases at JBS. He said that about 200 were staying out of work; the workers are scared. The plant does not know how many workers are actually sick.

The Annual National Letter Carriers Food Drive, that was to be held Saturday, May 9th, has been postponed until later in 2020. The drive is one of the largest in the country. There is a great need at the food pantries. Please consider shopping for them when you are out, or donating some of your stimulus check to help those in need.

Yours in Solidarity,

Cyndy Williams, Trustee, GGBLC

**Local Union 158, International Brotherhood
Of Electrical Workers
2970 Greenbrier Road
Green Bay, WI 54311-6532
(920) 432-0158**

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MAY 2020

Donald Allen, Business Manager
Jesse Jacques, President/Business Agent
Jeremy Schauer, Business Development
Lori Schmidt, Administrative Assistant

las/opeiu #9

Local 158's Golden Year's Club

GREEN BAY

With the Corona Virus epidemic, our April and May breakfasts will be put on hold. If the pandemic hold is lifted, we will have a breakfast in June. Watch your newsletter for the next date.

I hope that everyone is listening to our Governor and following his orders.

*Respectfully Submitted,
Bob Augustian*

STURGEON BAY

Hello from "My House"

As you all know, we are staying at home until the pandemic is over. Hopefully things will change by the end of May!

If we are allowed and The Corner Café is opened, the next breakfasts will be at 9:00 a.m. on Monday, June 1st, and Monday, July 6th at The Corner Café on 3rd Avenue, Sturgeon Bay.

Stay "Healthy and Safe" and we will get together again!!

Still retired & enjoying it!

Al Peterson



WISE ELDERS' LUNCHEON

The extended COVID-19 restrictions will effectively cancel the next lunch on May 14th.

We will continue planning future gatherings at noon the second Thursday of the month at the Ravine, 2633 Manitowoc Road, Green Bay, June 11th and July 9th in hopes meeting up in restaurants will be allowed by then. Current laws in place on each date will decide if the event happens or not.

STAY HEALTHY!

*Until Next Time,
Scott Nejedlo*

OFFICE HOURS

Monday – Friday

8:00 a.m. – 4:30 p.m.

CLOSED MEMORIAL DAY – MONDAY, MAY 25TH

**OFFICE IS CLOSED TO ALL
FOOT TRAFFIC TIL FURTHER NOTICE**

QUOTE OF THE MONTH

*Planning is bringing the future into the present
so that you can do something about it now.*

Alan Lakein