



The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,
Manitowoc, Marinette, Menominee,
Oconto, & Shawano County,
Michigan: Menominee County
www.ibew158.com



Volume 37, Issue 04

APRIL 2019

BUSINESS MANAGER'S REPORT

Brothers and Sisters:

A few weeks ago, I attended a conference in Madison for the Wisconsin AFL-CIO Building Trades. I have driven over two hundred times to our state capital throughout the years, but this time it just felt different. Driving down on U.S. Highway 151



onto Washington Street in Madison, you can see the Capitol coming into view. We really do have a beautiful Capitol, but it seemed all the more beautiful to me on this day! It just had a different aura about it, like a black cloud had finally passed over. For the last eight years, the former Governor of this state did everything he could think of to crush unions and the dreams of the middle working-class. But we didn't let this happen. We now have a new Governor who is for the working class, respectful of unions, and believes in a good education for all. Make no mistake, not everything is rosy at the capital, but all it takes is a little change at a time.

Speaking of believing in unions, Governor Evers spoke at the conference, thanked everyone for their support, and told us about what his visions are for the state moving forward. His State Budget address was the previous night, which he went over with the Delegates. The other speakers at the conference also have our backs. Lieutenant Governor Mandela Barnes also talked about partnering with Governor Evers for the betterment of Wisconsinites. State Senate Minority Leader, Jen Schilling, as well as State Assembly Minority Leader, Gordon Hinz, gave uplifting speeches. The new Secretary of Wisconsin Department of Workforce Development, Caleb Frostman, spoke about improving unemployment services and worker friendly agendas. Caleb is one of our very own

coming from Sturgeon Bay and being a former state Senator from the first district. The new President of the State AFL-CIO, Stephanie Bloomingdale, was in charge of the conference and had a fine speech of her own.

Like I said, just a little bit at a time!

Yours in Solidarity,

Don Allen,
Business Manager

Membership Meetings

Tuesday April 9th, 6:00 p.m.

Tuesday, May 14th, 6:00 p.m.

PAID UP DUES RECEIPT REQUIRED TO ATTEND

Light meal and beverages provided after meeting.

Nomination & Election notice

for May & June's meeting

will be mailed out first-class to all members in

April

100th ANNIVERSARY

ANNUAL UNION BANQUET

Saturday, April 27th, 2019

At Lambeau Field Atrium,

1265 Lombardi Avenue

Green Bay, WI

Reservation deadline April 12th, 2019

No late reservations will be accepted.

No walk-ins at the door



UNION HALL OFFICE HOURS:

Monday thru Friday

8:00 a.m. to 4:30 p.m.

Closing on Good Friday, April 19th at Noon

REFERRAL/PRESIDENT REPORT

Hello Brothers and Sisters,

The book numbers are as follows: Book 1-47, Book 2-8, VDV-3, and Apprentices-0. We have been busy with calls lately. We put out 50+ members/travelers to work at Marinette Marine for B & B Electric. They are currently in negotiations for two (2) more LCS ships. These calls are all at 100% scale. We also had calls to BHI for the Point Beach Nuclear Plant outage; PayneCrest had some short calls as well. We started 8 new apprentices and had 1 apprentice transfer into our program from the non-union as of this writing.

I have been talking with our contractors, and some of them have been awarded projects that will start in the spring. They are waiting on several other bids that they have out that have not been awarded. B & B Electric has been awarded the grounding and bonding work at Green Bay Packaging. We have an extensive list of our contractors bidding work at GBP. The weather is going to be the deciding factor on when these projects will get started. Stay tuned!!

I attended a Bureau of Apprenticeship Standards conference this past month. The conference had some really good content. I would like to congratulate Kevin Weigman for winning the educator of the year award, and Rick Eland was inducted in the Apprenticeship Hall of Fame. The conference had some great sessions on apprenticeship recruiting, retention, pathways, promotion, mentoring, veterans, ex-offenders, degrees after apprenticeship and a lot more. They had an Economist and an Economic Advisor speak on the future of the workforce and work in the state. This was a very interesting session. They talked about the amount of actual people in the "workforce" that are truly available for work, and the amount of work that will need to be done in the next 5-10 years. PLEASE talk with anyone who will listen about the electrical industry and apprenticeship. We need to look at all walks of life, people working 2 jobs to make ends meet, people in other industries who may want a career change, etc. We are going to need them!

Lastly, I hope you have turned in your invitation to the 100th anniversary banquet. Just a reminder there will be NO WALK-INS at the door this year.

Please work safe, work smart, and work UNION.

In Solidarity,

Jesse A. Jacques,

Referral Agent/President



IBEW / LOCAL 158 – BASIC DUES

Mailing your check greatly facilitates our office in less paperwork and cost. We'd appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least 6 months in advance, we'll laminate your receipt as a token of our appreciation, plus a free gift for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N.Bal". This is your **New Balance**. If there is a negative balance there (i.e. -\$5.00), you should **reduce** your next payment by this amount. If there is a positive balance there (i.e. \$2.40); **increase** your next payment.

Online payment of dues is also available through the "Members Only" log in section of the IBEW 158 website. If you haven't signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Jeremy your email address, username and password you wish to use, and he will get you entered into the website's system. If you have any questions, please call the Union Hall at (920) 432-0158. www.ibew158.com

IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective January 1, 2019- December 31, 2019

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	41.50	58.00	39.00
2	83.00	116.00	78.00
3	124.50	174.00	117.00
4	166.00	232.00	156.00
5	207.50	290.00	195.00
6	249.00	348.00	234.00
7	290.50	406.00	273.00
8	332.00	464.00	312.00
9	373.50	522.00	351.00
10	415.00	580.00	390.00
11	456.50	638.00	429.00
12	498.00	696.00	468.00

* Free Lamination if paying 6 months

** Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

2020 DUES INCREASE-\$1.00 MONTH FOR ALL MEMBERS

BUSINESS DEVELOPMENT

Hello Brothers and Sisters,

This past month the state organizers and I were assisting Local 159 Madison in hosting their job fair. They are expecting a very busy year along with most locals and finding manpower will be at a premium. In the two days prior to the event, we house called over 400 licensed electricians. The event was well attended with over 145 people who came. There were many there who filled out apprenticeship applications looking to get into the trade as well as a fair amount of experienced electricians.

Our own Local experienced this ourselves with the recent calls to B&B at Marinette Marine. The calls for B&B went into Book 2 and the contractor may still be looking for further manpower. This is only one of several projects upcoming in our area. With some assistance from Local 577, Organizer Dan Rickel and I spent numerous days canvassing doors and passing out information to non-union electricians in the Marinette and Menominee areas. There were some good inroads made with a few individuals who are looking to better their situation from where they are currently.



I have also been meeting with some non-union electricians who have been reaching out

through our website and social media. They are tired of the jobsite conditions and feeling exploited with sub-standard compensation. If you as members know any of these individuals spread our information along. Sometimes a little nudge from someone they know can be the little extra they need to explore the opportunity that the IBEW offers.

Spring is here and the snow is melting, remember to be safe out there and to avoid flooded roadways. I hope to see you all at the 100th Year Anniversary Banquet.

In Solidarity,

Jeremy Schauer

Business Development

<https://www.facebook.com/IBEWLocal158>

RENEW CHAIRMAN

Dear Brothers and Sisters,

Spring is upon us and it looks like it will be a beautiful one. With the new season it means sun, fun, and a lot of outdoor activities to do!

The warm weather means we get to enjoy the outdoors with our fellow brothers and sisters. Depending on weather and grass conditions we will be opening the horseshoe pits at the hall and hope you all can join us, for some drinks and great conversation.

With spring bringing warmer weather it also brings our annual T-Rats game. Brats, burgers, beer, soda, and fun for the whole family! Make sure to join us the first week of June for the game! Finalized date and time will be coming next month!

I look forward to see you all at the union banquet!

Have a blessed and safe April.

Nicholas Borkovec

RENEW Chairman

Workers Memorial Day

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew the fight for safe jobs. This year we will come together to defend hard-won victories by working people from attacks by right-wing Republicans and business groups. We will commit to fighting until all workers have safe jobs and the freedom to form unions to seek a better future.

The Occupational Safety and Health Act and Mine Safety and Health Act promise workers the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses.

But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs. Workplace fatalities are on the rise again. After years of struggle we won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

All of these hard-won gains are now threatened. The Trump administration has launched an all-out assault on regulations. The president has ordered that for every new protection, two existing safeguards must be removed. President Trump and Republicans in Congress have overturned worker safety rules issued by the Obama administration. Protections against beryllium and coal dust have been targeted for weakening. Agency budgets and enforcement programs are on the chopping block. The safety and health of workers and the public are in danger.

We must fight back. We cannot and will not let them turn back the clock and destroy the progress we have made to make jobs safer and save lives.

Please join us on Workers Memorial Day as we continue the fight for safe jobs.



EDUCATION CORNER

COMET/CODE OF EXCELLENCE

Class will be Thursday, April 4th 5 p.m. - 9 p.m.

Open to all members No fee. No CEUs

COMET Class is required for all Apprentices and recommended for all CWs and members that have not taken the class. The class content covers: history of the IBEW and the role of Henry Miller as the first worksite organizer, analysis of current, past and trend lines of market share, identification of setbacks to our organization, and discussion about the gap between union and non-union workers. The real purpose of this class is to get everyone to understand that the amount of work, the amount of our wages, the health of our pensions, and the success of this organization are all tied to the percentage of organized electrical workers in our industry. With that, comes a call to action to get every member to think and act the part of a worksite organizer.

Code Of Excellence class is designed to implement professionalism and best practices on each and every IBEW jobsite. It also insures that our jobs meet the highest standards, including the safest possible workplace and work methods, the ultimate quality and quantity of work, and unsurpassed work skills.

These classes are being combined.

Instructors are: Jesse Jacques & Marsha Nebel.

OSHA 30

Class approved for **30 CEUs** limited to 25 students.

Fee is **\$10.00** payable to GBEW A & T.

Class will be held

Monday evenings as follows:

**April 22nd & 29th, May 6th, 13th, & 20th,
& June 3rd, 10th, & 17th, 5:00 p.m. – 9:00 p.m.**

RIGGING & SIGNALING

Class approved for **18 CEUs**, Limited to 20 students.

Fee is **\$10.00** payable to GBEW A & T.

This course includes information on new OSHA Regulation 29 CFR 1926.1428 as of November 8th 2010. The regulation requires any person working in the “fall zone” of a crane or person giving hand signals to the crane operator to be qualified. This course has been developed to show proof and document qualified rigger. Qualification requirements: Knowing & understanding signals, competent in using signals, basic understanding of crane operation, verbal & written test plus a practical test. A NJATC/AJATC card is issued after successful completion and it is also portable. Completion of this course is required in order to change classification from CW1 to CW2. 4 weeks.

Classes will be held Monday evenings as follows:

**April 15th, April 22nd, April 29th, and May 6th
5:00 - 9:00 p.m.**



NFPA 70E

Approved for **8 CEUs**, limited to 15 students.

Fee is **\$10.00** payable to GBEW A & T.

NFPA 2018 Standard, Article 110.2 (A), states that Electrical Safety Training (NFPA 70E) requirements shall apply to employees exposed to an electrical hazard when the risk associated with that hazard is not reduced to a safe level by the applicable electrical installation requirements.

Also, according to the Standard, “retraining... must be done at intervals not to exceed 3 years.” This training shall be documented by the employer. (See NFPA70E for other “qualifiers”).

Article 110.2(C) states that employees responsible for responding to medical emergencies shall be trained in first aid, CRR and AED and the training shall occur at a frequency that satisfies the requirements of the certifying body. Employers shall verify at least annually that employee training required by 110.2(C) (above mentioned first aid, CPR and AED) is current.

**Classes are being held Wednesday, April 24th,
Thursday, April 25th, & Friday, April 26th 5 p.m. - 9
p.m.**

GROUNDING VS. BONDING

Class approved for **4 CEUs**, limited to 20 students.

Fee is **\$10.00** payable to GBEW A & T.

Class will be held **Monday,**

May 13th, 5:00 p.m. - 9:00 p.m.

MOTORS & TRANSFORMERS

Class approved for **4 CEUs**, limited to 20 students.

Fee of **\$10.00** payable to GBEW A & T.

Class will be held, **Monday,**

May 20th, 5:00 p.m. – 9:00 p.m.

CODE CALCULATIONS

Class approved for **4 CEUs**, limited to 20 students.

Fee is **\$10.00** payable to GBEW A & T.

Class will be held **Monday,**

May 27th, 5:00 p.m. – 9:00 p.m.

VOLTAGE DROP, WIRING METHODS

Class approved for **4 CEUs**, limited to 20 students.

Fee of **\$10.00** payable to GBEW A & T

Class held on **Monday,**

June 3rd, 5:00 p.m. – 9:00 p.m.

Basic Electrical Safety

Approved for **4 CEUs**. Limited to 20 students.

Fee of **\$10.00** payable to GBEW A & T.

This course will provide the opportunity for the student to learn basic electrical safety, PPE, how to identify electrical equipment, etc.

Class will be held on Tuesday, June 25th
5:00 p.m. – 9:00 p.m

All classes that have Continuing Education Units (CEUs) may be taken once per calendar year for those credits to apply to your license as per the Department of Safety & Professional Services (DSPS).

Please contact the hall (920) 432-0158, if you have any questions or wish to sign up for any of the classes scheduled or unscheduled. As soon as we have enough people interested, we will get a class on the schedule.

PAC COMMITTEE

Dear Brothers and Sisters,

Milwaukee has been selected for 2020 Democratic National Convention. Milwaukee was one of four finalist cities.

The Spring Election will be held on Tuesday, April 2nd. On the Green Bay Ballot will be:

•Green Bay Mayoral race:

Please vote for Eric Genrich, former 90th District Assemblyman. Patrick Buckley, his opponent is backed by Republicans. He is the owner of Subway stores in Green Bay.

•Wisconsin Supreme Court Justice:

Lisa Neubauer is endorsed by the WI AFL-CIO, please vote for her! Brian Hagedorn, her opponent, is a former attorney for Scott Walker. He received \$18,000 from the WI Realtors Association PAC on January 1st. They have since asked that the check be returned. Hagedorn also received \$3,000 from a Christian group that support the criminalization of gays and transgender people.

His radical actions have turned off Republicans. Also, on the ballot for Brown County Residents:

*Circuit Court Judgeship: Tim Hinkuss, unopposed.

*Troy Streckenbach: Brown County Supervisor, opposed by Mark Berndt, broker

Go to myvote.wi.gov to see what is on your ballot. You can register to vote there and obtain an absentee ballot.

Tony Evers has rolled up his sleeves and gotten to work since elected. His new budget plan includes:

- 1.Raise minimum wage.
- 2.Strengthen unions.
- 3.Invest in public schools.
- 4 Freeze enrollment in the state's private school voucher program in 2020.
- 5.Block new charter schools through 2023.
- 6.Create new minimum standards for teacher licensing, that Walker lowered!
- 7.End gerrymandering.
- 8.Secure clean drinking water.
- 9.Fix roads.

All these, of course, depend on convincing the Republicans!



I attended the 31st Annual Legislative Breakfast on Saturday, March 16th. Also attending for our Local were: Noel and Jeanne Hansen, Bob and Carol Augustian,



and Tim Abel. We were honored to have Tammy Baldwin as our key note speaker. She spoke about her involvement with a new committee called HELP (Health, Education, Labor and Pension).

Other speakers included Troy Streckenbach, Brown County Supervisor (up for re-election), Circuit Court Judge Tim Hinkfuss, (up for re-election and unopposed), Outagamie County Executive Tom Nelson, 88th Assembly District John Macco, Republican, Senate District 2, Dave Hansen, 90th Assembly District, Staush Gruszynski, Mayoral Candidate, Eric Genrich and Secretary/Treasurer, WI State AFL-CIO, Dennis Delie.

Please remember to vote on Tuesday, April 2nd.

Our next PAC Meeting will be Tuesday, June 18th, at 4:30 p.m. at the Hall.

Yours in Solidarity,
Cyndy Williams

PAC Chairman



QUOTE OF THE MONTH

"TIME IS THE COIN OF YOUR LIFE. IT IS THE ONLY COIN YOU HAVE, AND ONLY YOU CAN DETERMINE HOW IT WILL BE SPENT. BE CAREFUL LEST YOU LET OTHER PEOPLE SPEND IT FOR YOU."

-CARL SANDBURG

CODE QUESTION OF THE MONTH

Do all receptacle (120 volt to ground) serving the countertops of a kitchen in a hospital need to be GFCI protected?



Does the refrigerator need to be GFCI protected also?

Answer – Yes, per NEC 2017.

1. Article 100. Definition of a kitchen – an area with a sink and permanent provisions for food preparation and cooking
2. Article 210.8(B)(2) Other than dwelling units. All 15 and 20 ampere, 125 volt single-phase receptacles in these areas would need to be ground fault circuit-interrupter protection personnel.

- Dale Decker

**Local Union 158, International Brotherhood
Of Electrical Workers**
2970 Greenbrier Road
Green Bay, WI 54311-6532
(920) 432-0158

**Non-Profit
Organization**
US Postage Paid
Permit #355
Green Bay, WI 54302

Address Service Requested

APRIL 2019

Donald Allen, Business Manager
Jesse Jacques, President & Business Agent
Jeremy Schauer, Business Development
Lori Schmidt, Administrative Assistant
Tammi Minor, Secretary

tjm/opeiu #9

Local 158's Golden Years Club

GREEN BAY

The Electricians held a breakfast on March 18th at The Café'. Present were: Bob Rukamp, Lee Denil, Ron Hasselman, Dale Ferron, Jeff Hockers, George Bal, Roger Young, Dean Knuth, and myself.

We talked about insurance. It is important to keep the Local insurance as a supplement

Our next Breakfast will be Monday, April 15th at 9:00 a.m. at The Café, 2725 Manitowoc Road, Green Bay. Wives welcome too!

Respectfully submitted,
Bob Augustian

STURGEON BAY

Hello From The North,

Yes I made it back from Florida, should have stayed two more weeks though. Anyway the members that were at the breakfast were Marv De Jardin, Ralph Rabach, myself and from the south were Ron Hasselman, Dale Ferron, and Jeff Hockers.

Brownie's daughter, Kay, called me when we were on our way to Florida to let me know Brownie passed away. He sure will be missed by a lot of Friends.

Everyone is talking about all the snow, and now it is raining. What's Up?



Our next breakfasts will be on Monday, April 1st (no fooling), and on Monday, May 6th at The Corner Café on 3rd Avenue, Sturgeon Bay, at 9:00 a.m.

Still Retired and Enjoying It,
Al Peterson

WISE ELDERS' LUNCHEON

Wise Elders Pi Day

Despite the threat of inclement weather and potential flooding many saw fit to come to the Pi Day (3-14) lunch and were rewarded with 50 degree temperature and sunshine upon their departure. The one thing everyone seemed to have in common is going to the upcoming centennial banquet April 27th, with high expectations, as it is a once in a lifetime event.

Attending were 2 guests and the following members: Kriss Williquette, Jeff Hockers, Noel Hansen, Bob Augustian, Paul Burns, Chris Quatsoe, Marsha Nebel, Dave Carter, and myself.

The next two lunch dates will be noon on the 2nd Thursday of the month, at the Ravine, 2633 Manitowoc Rd. Green Bay, Thursday, April 11th and Thursday, May 9th. All members and their guests are welcome to attend.

Until Next Time,
Scott Nejedlo

