



# The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,

Manitowoc, Marinette, Menominee,  
Oconto, & Shawano County,  
Michigan: Menominee County  
[www.ibew158.com](http://www.ibew158.com)



Volume 37, Issue 02

FEBRUARY 2019

## BUSINESS MANAGER'S REPORT

Brothers and Sisters:

I hope you all had an awesome holiday season. Some having off of work, because of the slow development of jobs starting, or some major projects finishing up, has been an unexpected occurrence. That should all change in the next couple of months. We have attended four pre-job meetings in the last two weeks, which is a good sign for things to come. Talking to our Contractors, they are bidding work, as well as, acquiring some of these jobs. Like all the other Locals in the state, we should be looking good at full employment shortly.

One of the truly hard parts of this office is the unknown. We research many jobs. We are in many discussions with upcoming work. We tell our Contractors about certain jobs, if they don't already know about them. We plead and beg for Generals to award our Contractors work. But for this office, it is usually unknown when our Contractors are officially awarded the work. Members will come in or call to find out about what's happening and where the work is. We keep them updated the best we can, but it is best not to count your chickens before they are hatched. Until our Contractors are on site performing the work, you can't take it for granted that they have the job. Last week we were thrilled to hear that one of our Contractors had received a call that they were awarded a contract that we helped with. The following week, we were told that the job was pulled out from under them and awarded to a non-signatory Contractor. The air was taken out of my sails. Just think how our Contractor felt!

I am always positive that our Contractors will procure more work, but it is definitely a wait and see game.

Yours in Solidarity,  
Don Allen,  
Business Manager

## LABOR HISTORY ESSAY CONTEST

The Wisconsin Labor History Society announces its High School Essay Contest for the 2018-2019 School Year. Wisconsin high school students, grades 9-12, are eligible to participate.



Have your child interview family members, friends, neighbors, or others for their stories about work and unions. Then, in about 750 words, write an essay on the following theme: **"Unions have been important to my family and my community because..."**

Cash prizes awarded: \$500 1<sup>ST</sup>, \$300 2<sup>ND</sup>, \$200 3<sup>RD</sup>, and \$100 Honorable Mention (up to 5 awarded).

For more information on the contest rules, visit:  
[www.wisconsinlaborhistory.org](http://www.wisconsinlaborhistory.org)

**Submissions must be postmarked February 15th, 2019 or before.**

## QUOTE OF THE MONTH

"Twenty years from now, you will be more disappointed by the things that you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover." –Mark Twain

**100<sup>th</sup> ANNIVERSARY  
ANNUAL UNION BANQUET**

**Saturday, April 27<sup>th</sup>, 2019**

**Lambeau Field Atrium,  
1265 Lombardi Avenue  
Green Bay, WI**



**UNION HALL OFFICE HOURS:**

Monday thru Friday  
8:00 a.m. to 4:30 p.m.

## REFERRAL/PRESIDENT REPORT

Hello Brothers and Sisters,

As of this writing, the book numbers are as follows: Book 1-73, Book 2-8, VDV-2, and Apprentices-0. We have had some calls to put our apprentices, which were laid off, back to work. That is a good sign. We had a couple of 120 day recalls for 3 JWs, and a short call for 6-10's for Bilfinger at Procter and Gamble. The short call was for 14 JWs and 4 sub-rates.

As of this writing the UTLA (United Teachers of Los Angeles) have ratified a new contract after a 7 day strike. We have seen this in the education system all across the country. Last year it was West Virginia, Oklahoma, Arizona, Colorado, and Washington. This year it is LA and the possibility of Oakland, California, and Denver, Colorado teachers who may go on strike.

These teachers, some in Right to Work states and some that are not, are fed up with the treatment they are getting from their states legislators pertaining to the Public School systems. These teachers had huge support from the people in their communities. These are examples of the true power Unions have when we are united. These teachers were not asking for huge raises, they were asking for cost of living raises, smaller classes, nurses for the students, and counselors for the students. These teachers are the foundation for our future. They are teaching the basic skills that we will need for the future of the electrical industry.

I go to a lot of the area schools in our jurisdiction. We are blessed to have some really talented educators in our area, but for how long. These issues are in our area as well; lack of cost of living raises, oversized classes, and help for students with disabilities. Our public schools in Wisconsin have to ask for these dollars through a referendum. The issues we see on jobsites are a direct reflection of the issues these teachers are facing. With Act 10 in the state of Wisconsin, our teachers are just choosing to find different jobs.

I bring this up, because as we continue to move forward in our lives, we as Union members sometimes forget how good we have it, to be united. I find it interesting that when things are good some people feel there is no use for Unions, but when people are in dire straits and feel like they have nowhere to turn, they turn to us.

*Happy Valentine's Day!*

**UNITED WE BARGAIN  
DIVIDED WE BEG**

Please remember we have our wages and benefits because we are united, we are educated, we are skilled, and our members work hard. This is not possible when I have to ask for a raise and better benefits, but when WE ask for a raise and better benefits it is possible.

Please work safe, work smart, work UNION!!

In Solidarity,

Jesse A. Jacques,

Referral Agent/President

## LEGISLATIVE BREAKFAST

The Greater Green Bay Labor Council is sponsoring the 31<sup>st</sup> Annual Legislative Breakfast on Saturday, March 16<sup>th</sup>, from 8:15 to 11:00 a.m. at the Labor Temple, 1570 Elizabeth Street, Green Bay. Cost is \$10.00 (includes breakfast and refreshments).



Local 158 will pay for any member and guest to attend. Just sign up at registration indicating you are with IBEW 158 and the Labor Council will bill us.

For more information, stop by the union hall or contact us at:

**(920) 432-0158.**

## Local 158 Welcomes New Members!

### Construction Wireman I:

**Dalton Anderson**

**Christian Portier**

### Journeyman Inside Wireman:

**Jebediah Nelson**

### Teledata Technician:

**Nolan Zuleger**

***Congratulations!!***



## BUSINESS DEVELOPMENT

Hello Brothers and Sisters,

This past month the state organizers knocked on doors in the Racine/Kenosha area. Next month the blitzing will be in Local 14. Around the state things will be looking to pick up this spring and into summer, with many projects on the horizon. This is also true of our own jurisdiction. In talking with generals and our own contractors, there is a lot of work on the books for this year.

Around the state the blitzing and outreach we have been continuously doing is making a difference. I was contacted, recently, by several Journeymen who attended our past job fairs and have been getting our post cards. They have come in to speak to me about this being the time when they would like a chance to join the IBEW. They are beginning to look for a change and are looking forward to the opportunity to join our Brotherhood.

I had the recent opportunity to join a career fair that was being held at West De Pere High School. I was able to talk to many students about apprenticeship opportunities available in the electrical and construction fields. This event was a bit unusual in that the school asked that attendees stay for the public to come through. In the past, events had not had much success with these after school times, but this time I was surprised. Thanks to a Facebook promotion from the school and ourselves, I had an individual stop by looking for our table. He has been working as a helper for a non-signatory employer and would very much like to get into our apprenticeship program.

This outreach we've been doing is helping to offer opportunities for people to get work in a skilled trade, to earn a decent wage with benefits, and to make them part of our growing Brotherhood. Thank you to those who have provided tips and contact information so that we can make these events happen.

In Solidarity,

Jeremy Schauer

Business Development

<https://www.facebook.com/IBEWLocal158>

## RENEW CHAIRMAN

Dear Brothers and Sisters,

I hope you all had a great start to the new year! We kicked off our monthly bowling at Riviera Lanes on January 21<sup>st</sup>. We had 10 people attend, 8 of which bowled. Good times were had by all. Thank you to all who attended. This month's bowling event will be on Monday, February 25<sup>th</sup> at 7:00 pm. Join us again for \$1 bowling and \$7.50 pitchers of beer. I hope you all can attend.

Let us not forget about our 2<sup>nd</sup> Annual Gamblers game that is approaching quickly on Friday, March 22<sup>nd</sup> at 7:05 pm. Don't forget to RSVP at the Hall so we can all enjoy the game in the Bud Light Pit together.

A reminder that the RENEW 159 snowmobile outing is February 15<sup>th</sup> and 16<sup>th</sup> at the Potawatomi Casino.

I'm looking forward to seeing our Union brothers and sisters connect at different events throughout the year.

Have a blessed February,

Nicholas Borkovec,

RENEW Chairman



### RENEW Committee Hockey Game

Green Bay Gamblers vs Chicago on Friday, March 22<sup>nd</sup>, 2019.

Game Time is 7:05 p.m.

Call the Union Hall, (920) 432-0158, to sign up.

\$22.00 per ticket includes beer, soda, & popcorn; must be paid in advance to the hall by Friday, March 8<sup>th</sup>.

### TEXT MESSAGE ALERT

Text @mrrref to 81010 to receive reminders on upcoming classes, meetings, and other messages from the hall. Reply to the confirmation message with your name. You will then get a new response message from the number that will be used for the service as well as instructions on how to opt out of the service.

### LOCAL 158 CONTACT INFORMATION

Office number: (920) 432-0158

Fax number: (920) 432-5766,

Website: [ibew158.com](http://ibew158.com)

#### Mailing Address:

2970 GREENBRIER ROAD,  
GREEN BAY WI 54311-6532

You can mail your **Class Fees**

(payable to GBEW A&T).

as well as your **Dues Payments**

(payable to IBEW Local 158).



## **EDUCATION CORNER**

**Potential Classes:** Basic Electrical Safety, Blueprint Reading, Code Calculations, Conduit Bending I, Conduit Bending II, EPRI I (Instrumentation), EPRI II (Instrumentation), Electrical Project Supervision, Grounding vs. Bonding, Motors and Transformers, OSHA 10, Photo Voltaic, Rigging, Test Instruments, & Voltage Drop.



All classes that have Continuing Education Units (CEUs) may be taken once per calendar year for those credits to apply to your license as per the Department of Safety & Professional Services (DPS).

Please contact the hall (920) 432-0158, if you have any questions or wish to sign up for any of the classes scheduled or unscheduled. As soon as we have enough people interested, we will get a class on the schedule.

### **STRUCTURED CABLING CLASS**

Limited to 20 students. **No CEUs**

Fee of **\$10.00** payable to GBEW A & T.

Premises cable installation. This course will offer the opportunity to gain insight, and hands-on knowledge of the current standards and codes, and applied uses. Learn how to install, identify, terminate, and test premises cabling. Learn about ANSI/TIA-568C standards and chapter 8 of the NEC. Understand the uses of different types of cabling.

Classes will be held Wednesday evenings as follows: February 6<sup>th</sup>, 13<sup>th</sup>, 20<sup>th</sup>, 27<sup>th</sup>, and March 6<sup>th</sup>, 13<sup>th</sup>, and 20<sup>th</sup>.  
5 p.m. - 8 p.m.

### **FIRST AID/CPR/AED CLASS**

Approved for **8 CEUs**, limited to 22 students.

Fee of **\$10.00** payable to GBEW A & T.

#### **ATTENTION APPRENTICES**

The State of Wisconsin is **not accepting** First Aid/CPR renewal if done through an online course.

Class will be held on Thursday,  
February 21<sup>st</sup>, 5 p.m. – 9 p.m.

### **JIW/Masters Exam Prep Class:**

Approved for **25 CEUs**, limited to 20 students.

Fee of **\$35.00** payable to GBEW A&T.

This course will prepare students to take the WI State Journeyman's or Master's Exam and is entirely based on the 2017 Code Book. (Available at the hall for \$80.85)

Classes will be held Wednesday evenings as follows February 20<sup>th</sup>, 27<sup>th</sup>, March 6<sup>th</sup>, 13<sup>th</sup>, 20<sup>th</sup>, 27<sup>th</sup>, April 3<sup>rd</sup>, 10<sup>th</sup>, 17<sup>th</sup>, 24<sup>th</sup>, May 1<sup>st</sup>, 8<sup>th</sup>, 15<sup>th</sup>, 22<sup>rd</sup>,  
5 p.m. to 9 p.m.

## **OSHA 30 CLASS**

Class approved for **30 CEUs** limited to 25 students.

Fee is **\$10.00** payable to GBEW A & T.

Class will be held **Monday** evenings as follows:

**April 1<sup>st</sup>, 8<sup>th</sup>, 15<sup>th</sup>, 22<sup>nd</sup>, 29<sup>th</sup>,**

**May 6<sup>th</sup>, 13<sup>th</sup>, & 20<sup>th</sup>,**

**5:00 p.m. – 9:00 p.m.**

## **NFPA 70E CLASS**

Approved for **8 CEUs**, limited to 15 students.

Fee is **\$10.00** payable to GBEW A & T.

The NFPA 70E Standard states that to work on energized 50V AC/DC and above, you must be trained in Electrical Safety Related Work Practices and re-trained every 3 years. Also, according to 2015NFPA 70E, Article 110.2 Training Requirements: part (C)(1): trained in contact release annually, (C)(2) (a): First Aid, regularly, (C) (2) (b): CPR, annually, (C)(2c) AED, annually. This training shall be documented by the employer that the employee is current.

Classes are being held Tuesday, April 10<sup>th</sup>, Wednesday, April 11<sup>th</sup>, & Thursday, April 12<sup>th</sup>  
5 p.m. - 9 p.m.

## **COMET/CODE OF EXCELLENCE**

Class will be Thursday, April 18<sup>th</sup> 5 p.m. - 9 p.m.

Open to all members No fee. **No CEUs**

COMET Class is required for all Apprentices and recommended for all CWs and members that have not taken the class. The class content covers: history of the IBEW and the role of Henry Miller as the first worksite organizer, analysis of current, past and trend lines of market share, identification of setbacks to our organization, and discussion about the gap between union and non-union workers. The real purpose of this class is to get everyone to understand that the amount of work, the amount of our wages, the health of our pensions, and the success of this organization are all tied to the percentage of organized electrical workers in our industry. With that, comes a call to action to get every member to think and act the part of a worksite organizer.

Code Of Excellence class is designed to implement professionalism and best practices on each and every IBEW jobsite. It also insures that our jobs meet the highest standards, including the safest possible workplace and work methods, the ultimate quality and quantity of work, and unsurpassed work skills.

***These classes are being combined.  
The instructors are Jesse Jacques  
& Marsha Nebel.***

## PAC COMMITTEE

Dear Brothers and Sisters,

The Spring Primary election will be held Tuesday, February 19<sup>th</sup>, not the 2<sup>nd</sup> as I reported in the January Newsletter, the Election Board website had the wrong date. I apologize for the mis-information.



There will be two candidates running for Wisconsin Supreme Court Justice due to the vacancy that will be left by Shirley Abrahamson, who is not seeking re-election.

Lisa Neubauer is the Democratic backed candidate for that position, opposing Brian Hagedorn, Republican, who was legal counsel for Scott Walker.

The Circuit Judgeships in our areas are not being challenged.

In Green Bay there is a race for Mayor as Jim Schmitt steps down. The following is a list of candidates:

Erich Genrich, former Assemblyman  
Patrick Evans, Brown County Board  
Patrick Bradley, Brown county Board,  
(owner of Subway)  
Joe Moore, former Alderman  
Mark Steuer, City Council President  
Mick Mortenson  
Guy Zima, former Alderman  
Paul Boucher

You can go to [myvote.wi.gov](http://myvote.wi.gov) to see what is on your ballot, where to vote, and sign up for an absentee ballot. The ballot information will be available 21 days before the Primary Election as per law.

The Spring General Election will be held on Tuesday, April 2<sup>nd</sup>.

Democrats have introduced a bill in the House and Senate to raise the minimum wage in Wisconsin to \$15 an hour by 2024. Also included is a proposal to do away with the practice of using a lower minimum wage for waitresses and other tipped employees, usually amounting to \$2.00 and some change.

Tony Evers has appointed Peter Barca of Kenosha to his cabinet as Secretary of the Department of Revenue.

Gina Walkington, Democrat, has announced she will seek Peter Barca's seat in the 64<sup>th</sup> Assembly District. A Special Election will be held in the Spring for that seat.

1<sup>st</sup> Sen. District Caleb Frostman has been appointed by Governor Evers to be the WEDC Secretary.

Governor Evers is asking that property tax bills reflect the amount the taxpayer paid for Voucher Schools.

According to WPR, a Federal Judge has stopped Republican efforts to block One Wisconsin Now's Twitter account, citing First amendment rights.

The Menominee tribe has filed an appeal after a Federal Judge dismissed its case to stop the Aquila zinc and gold mine from coming to the U.P.

Ray-O-Vac Battery Company in Madison has been bought out by Energizer out of St. Louis.

U.S. Senator Tammy Baldwin says the government shut down has ripple effects in our state. The Tomah Memorial Hospital has loan payments it won't be able to make, according to WXOW.

The Coast Guard is not being paid, as they are part of Homeland Security.

People that rely on Food Stamps are not receiving them. Air Traffic Controllers and TSA workers were ordered to show up with no pay. Some of those workers have been calling in sick.

The New York Times reports that the Federal Courts are running out of money too.

According to the Milwaukee Journal Sentinel, the Government shut down will mean no subsidy payments to our farmers. Wisconsin farmers are worried about being able to buy their seed at the best early prices, also they need to buy their fertilizer and chemicals. This comes amid news that Wisconsin lost 600 dairy farms last year.

Politico says the next shut down victim will be the school lunch program. It not only is not getting funding now, but many more students are being added as Federal employees continue to be without a paycheck.

U.S.A. Today reports that the IRS may take taxpayer money during the shutdown, but not issue certain tax refunds.

Hopefully some resolution to the government shut down will come soon.

The Greater Green Bay Labor Council's Annual Legislative Breakfast will be held Saturday, March 16<sup>th</sup> at the Labor Temple at 8:15 a.m.

The next PAC meeting will be held Tuesday, March 19<sup>th</sup> at 4:30 p.m. at the Hall. If you are an officer of this Local, you are a member of the PAC Committee and expected to attend. I would encourage all members, especially RENEW members to attend to keep involved and abreast of the political front.

Yours in Solidarity,  
Cyndy Williams  
PAC Chairman



**Local Union 158, International Brotherhood  
Of Electrical Workers  
2970 Greenbrier Road  
Green Bay, WI 54311-6532  
(920) 432-0158**

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## **Address Service Requested**

### **FEBRUARY 2019**

**Donald Allen**, Business Manager  
**Jesse Jacques**, President & Business Agent  
**Jeremy Schauer**, Business Development  
**Lori Schmidt**, Administrative Assistant  
**Tammi Minor**, Secretary

tjm/opeciu #9

### **Local 158's Golden Years Club**

#### **GREEN BAY**

The Electricians held a breakfast on January 21<sup>st</sup> at The Café'. Present were: Jack Heyer, Ron Hasselman, Bob Rukamp, Roger Young, Jim Stern, Wayne Svoboda, and myself.

We were glad to see Jack Heyer. He decided to retire from the International and come back home. He told us what it was like to live on the east coast.

Our next Breakfast will be Monday, February 18<sup>th</sup>, at 9:00 a.m., at The Café, 2725 Manitowoc Road, Green Bay. Wives welcome too!

Respectfully submitted,  
Bob Augustian



#### **STURGEON BAY**

Hello From The North,

Not many members attended, I think because of the bad weather. There were three "X" members of Local 1012 and one "X" member of Local 577. If "one" person can tell me who they were, they will have a free breakfast at the February 4<sup>th</sup> breakfast. (The four are excluded)

The next breakfasts are on Monday, February 4<sup>th</sup>, and Monday, March 4<sup>th</sup>, 9:00 a.m. at The Corner Café, 3<sup>rd</sup> Avenue, Sturgeon Bay.

Still Retired and Enjoying It,  
Al Peterson

#### **WISE ELDERS' LUNCHEON**

Wise Elders 01-10-19,

Holy Cripes! The move to the 2nd Thursday of the month brought out more people than usual. The collective wisdom that permeated the air was so thick you could taste it. (In case you're wondering, it tasted something like chicken, but it might have been the wings many had for lunch.) Attending were 3 guests and the following members: Chuck Calliari, Kriss Williquette, Noel Hansen, Bruce Steffel, Chris Quatsoe, Cyndy Williams, Dave Carter, and myself.

The next two lunch dates will be 12 noon at the Ravine, 2633 Manitowoc Road, Green Bay, Thursday, February 14<sup>th</sup>, and Thursday, March 14<sup>th</sup>. All members and their guests are welcome to attend.

Until next time,  
Scott Nejedlo



#### **MEMBERSHIP MEETINGS**

**PAID UP DUES RECEIPT REQUIRED TO ATTEND**

**Tuesday, February 12<sup>th</sup>, 6:00 p.m.**

**Tuesday, March 12<sup>th</sup>, 6:00 p.m.**

Light meal and beverages provided after meeting.