



# *The Electrical Workers' Brotherhood News*

Wisconsin: Brown, Door, Kewaunee,  
Manitowoc, Marinette, Menominee,  
Oconto & Shawano County  
Michigan: Menominee County  
[www.ibew158.com](http://www.ibew158.com)  
920-432-0158



Volume 42, Issue 03  
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## **BUSINESS MANAGER'S REPORT**

**Hello Brothers and Sisters:**

**I would like to follow up from last month's newsletter article on Pensions. I was informed this month that the National Electrical Benefit Fund (NEBF) Trustees and National Employees Benefit Board (NEBB) have made the following changes to the NEBF.**

**Fresh Start Amendment:** The NEBF's actuary has certified that the NEBF currently has no "unfunded vested benefits" (UVB) and therefore no withdrawal liability as of December 31, 2023, and that it is not projected to have any future UVBs. In addition, the NEBF has approved an amendment to "**fresh start**" UVBs effective December 31, 2023, to ensure that no withdrawal liability will exist for any contributing employer in 2024 and that no withdrawal liability is projected as a result of the benefit improvements described herein.

**One-Dollar Multiplier Increase:** The pension benefit multiplier will increase from \$32.00 to \$33.00 per month for **participants who retire effective January 1, 2025, or later.** This will serve to provide a better benefit to attract and retain a workforce to build the future.

**One-Time 13th Check:** Recognizing their valuable contributions to the electrical construction industry, retirees with **effective dates prior to January 1, 2025, will receive a one-time bonus payment on or around November 1, 2025, subject to a favorable actuarial opinion showing no withdrawal liability exists, and this action will not create any future withdrawal liability.**

**National Electrical Individual Benefit (NEIB):** A new, optional benefit feature has been approved that, if adopted by local bargaining parties, would provide participants with an additional monthly retirement benefit and more personal planning opportunities. This benefit feature will be funded by

employer contributions of at least \$0.50 per hour worked and provide participants with an additional monthly benefit equal to 1.5% of the contributions made on their behalf. The fund's actuary projects that the NEIB will further improve the NEBF's funded status over time. Optional, verbatim language will be made available in the near future for any area choosing to participate.

**NEBF Contribution Rate:** The "core" contribution rate will remain unchanged at 3% of gross labor payroll. As such, unless the local bargaining parties agree and adopt the optional NEIB, there will be no additional cost to contributing employers.

**Here is a brief explanation of the change in benefits:**

**First,** beginning on January 1, 2025, the new benefit calculator (on the NEBF website) will move from \$32.00 to \$33.00 for every year of service looking back for current members and moving forward for all the years of service in the NEBF. While any future increase is always a big deal, this higher amount is not only a raise for the years ahead, but retroactive for all your previous years of service.

**Second,** the National Electrical Individual Benefit (NEIB) is a new addition. This new benefit will need to be negotiated on a local level. The Trustees have developed the enabling language and will be detailed before the end of the year.

**Third,** the 13<sup>th</sup> check for current retirees once they have certification from the fund actuaries that the 13<sup>th</sup> check will not cause any future liability. If you have any questions, please do not hesitate to call.

**In Solidarity,**

**Jesse A. Jacques**

**Business Manager**

## **REFERRAL REPORT**

Dear Brothers and Sisters:

Book 1 has 42, Book 2 has 4, and 14 Apprentices off.



Not much has changed since the last newsletter, still slow with very little hiring. **The Bay Ship winter work requests are currently full, but there may be more requests**

**for manpower, in the future weeks.** The unseasonably warm weather could affect the workload but keep listening to the job recorder if you are interested and I will update it with any additional requests.

**In the prior month's newsletter, there was an invitation to the annual banquet. I do not think I have missed one in my 30+ years, and I always look forward to going. For those that already attend the banquet, please encourage others to take part in it. It is a great time to enjoy each other's company, celebrate our union, recognize service years, announce retirements, and have great food and drinks at the same time. Hope to see you there.**

**In Solidarity,**

**Andy Pagel**

**Referral Agent**



**Hello Brothers and Sisters:**

I would like to thank the members who attended our RENEW Skate outing; fun was had by all. The Gamblers' game will not be in the party pit this year, we will be getting tickets on the day of the game, March 22nd, 2024.

We have a great opportunity to volunteer in April to work with The Special Spaces, a nonprofit, which gives children fighting cancer their dream bedroom. That event is slated to take place the evening of April 5th, 2024.

Thank you for your continued support and commitment to our shared goal.

**In Solidarity**

**Jordon Olson**

**RENEW Chairman**



## **EDUCATION CORNER**

### **MIKE HOLT'S DVD CLASSES**

Self-study classes are approved for CEUs through the DSPS. *Each class can only be viewed once during the term of your credential.* Based on the 2017 Code Book. You must complete all questions and score 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

AC Motors & Transformers (6.0)

Commercial Calculations (4.5)

Conductor Sizing & Protection Calculations (4.0)

Dwelling Unit Calculations (8.0)

Electrical Circuits (4.0)

Electrician's Math & Basic Electrical Formulas (2.0)

Equipment for General Use (5.0)

General Requirements Circuits & Protection (10.0)

Grounding vs. Bonding (4.5)

Limited Energy & Communications Systems (5.0)

Motor & Air Conditioning Calculations (4.5)

Multifamily Dwelling Calculations (5.0)

Raceway & Box Calculations (5.0)

Special Conditions (3.5)

Special Equipment (5.0)

Special Occupancies (5.0)

Transformer Calculations (5.0)

Voltage Drop Calculations (4.5)

Wiring Methods (10)



### **WHERE ARE YOU????**

**Are you planning to move, or have you recently moved? Have you changed your phone number?**

If so, please contact the

Administrative Assistant, Lori Schmidt:

Phone (920) 432-0158 Ext. 3,

Remote Cell (920) 619-8040,

Email [adminassist@ibew158.com](mailto:adminassist@ibew158.com).

### **OFFICE HOURS**

**Monday – Friday**

**8:00 a.m. – 4:30 p.m.**

### **Office Hours**

**Good Friday March 29<sup>th</sup>, 2024**

**8:00am - Noon**

**Local 158**

**Office #920-432-0158**



## PRESIDENT / MEMBERSHIP DEVELOPMENT

Hello Brothers and Sisters:

February ended up being a busy month with career fairs and school visits. I attended Seymour High



School's Career Fair February 13th, Notre Dame Academy's Personal and Professional Skills classes on February 20th, NWTC's Trades, Energy, Engineering, Technologies, and Transportation Career Fair on

February 27th, NWTC's 1-year electricity program on February 28th and Appleton Area School District Trades Expo February 29th.

Speaking with the NWTC 1-year students is always a must do every year. There aren't too many opportunities where you can speak with a class of 30 that have taken the initiative and interest in the electrical construction industry and you get to speak with them at a prime time for them to learn about the IBEW its benefits, wages, and apprenticeship program and then have them fill out the application right there that day. It has been a great pool for our local to bring is some interested candidates, get them applied for apprenticeship, and hopefully get them out to work as Construction Wireman soon as they complete the 1-year program in spring!



At time of this writing, we currently have eleven applicants for the March 15th deadline to submit an apprenticeship application, which does not consider the thirty that should fill out an application in the 1-year electricity program at NWTC. So, depending on how the Aptitude test goes in April we could be looking at around forty interviews for apprenticeship on May 1, 2024.

I understand the hiring has been quite slow these last few months, but I do think that we will again be looking for additional labor power this summer. We have a pretty good list of projects that have been awarded to our local contractors that have started or will be starting this spring. If you are working on a State Electrical license that needs CEUs completed to renew and you are not currently working, there is no better time than now to complete those CEUs, so you are ready to return to work when our contractors are once again hiring.

Work safe, Work hard, Work UNION!

**In Solidarity,  
Scott R. Evenstad  
Business Development/President**



**Do not forget to mail your reservation back, so that we receive by Friday, March 22, 2024**



## **105TH ANNIVERSARY**

### **ANNUAL UNION BANQUET**

**Saturday, April 6, 2024**

**@ Stadium View,**

1963 Holmgren Way  
Green Bay, WI 54304

We would love to see you all there.  
Save the Date!!

**"All members, retirees, and guests should find their banquet invitation enclosed in last month's newsletter (February)."**

**We would love to see you all there. It is a lot of fun, and an enjoyable time is had by all!**

## **GET OUT THE VOTE** *in* **WISCONSIN**

### **WHY SHOULD YOU VOTE?**

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



### **WISCONSIN'S ABSENTEE AND MAIL-IN VOTING PROCEDURES**

Permanent absentee / mail-in voting procedures:

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person, email, fax, and online

### **WISCONSIN'S EARLY VOTING DEADLINES**

Early Voting Begins: **October 22, 2024**  
Early Voting Ends: **November 3, 2024**



**NOVEMBER 5**  
**GENERAL ELECTION DAY**

### **DEADLINES TO KNOW FOR VOTING IN WISCONSIN**

#### **VOTER REGISTRATION DEADLINE:**

**October 16, 2024**

20 days before an election if registering online or by mail. Friday before election if registering in-person. Same-day registration is also permitted on Election Day.

#### **ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:**

Request must be received by

**October 31, 2024**

5 days before the election at 5 p.m. for online and mail requests; the Sunday before the election for in-person requests.

#### **BALLOT SUBMISSION DEADLINE:**

Must be received by 8 p.m. on Election Day.

Mail Receipt by Election Day

Date as of 09/20/23

Information provided by NCES, Harsco, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

**HOW CAN YOU REGISTER TO VOTE IN WISCONSIN**

To register to vote in Wisconsin, visit the State Board of Elections website for more information on voter eligibility and the registration process.

[HTTPS://ELECTIONS.WLGOV/](https://elections.wlgov/)

You can begin the registration process through Wisconsin's Online Voter Registration System.

[HTTPS://MYVOTE.WLGOV/EN-US/REGISTER-TO-VOTE](https://myvote.wlgov/en-us/register-to-vote)

<https://ibewgov.org/>

## IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective January 1, 2023 - June 30, 2024

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	46.50	63.00	42.00
2	93.00	126.00	84.00
3	139.50	189.00	126.00
4	186.00	252.00	168.00
5	232.50	315.00	210.00
6	279.00	378.00	252.00
7	325.50	441.00	294.00
8	372.00	504.00	336.00
9	418.50	567.00	378.00
10	465.00	630.00	420.00
11	511.50	693.00	462.00
12	558.00	756.00	504.00

\* Free Lamination if paying 6 months

\*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

## IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective July 1, 2024 - December 30, 2024

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	47.50	64.00	43.00
2	95.00	128.00	86.00
3	142.50	192.00	129.00
4	190.00	256.00	172.00
5	237.50	320.00	215.00
6	285.00	384.00	258.00
7	332.50	448.00	301.00
8	380.00	512.00	344.00
9	427.50	576.00	387.00
10	475.00	640.00	430.00
11	522.50	704.00	473.00
12	570.00	768.00	516.00

\* Free Lamination if paying 6 months

\*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00

## IBEW / LOCAL 158 – BASIC DUES

Mailing your check helps our office with less paperwork and costs. We would appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least six months in advance, we will laminate your receipt as a token of our appreciation, plus a gift card for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal." This is your New Balance. If there is a negative balance there (i.e., -\$5.00), you should reduce your next payment by this amount. If there is a positive balance, there (i.e., \$2.40), increase your next payment.

Online payment of dues is also available through the "Members Only" login section of the IBEW 158 website at. If you have not signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Scott Evenstad your email address, username, and password (minimum seven characters) you wish to use. He will get you entered into the website's system. If you have questions, please call Scott at (920) 432-0158, Ext. 4

## IBEW DUES RATE SCHEDULE

Make check payable to: IBEW, Local 158

Effective July 1, 2025 - December 31, 2025

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	50.50	67.00	44.00
2	101.00	134.00	88.00
3	151.50	201.00	132.00
4	202.00	268.00	176.00
5	252.50	335.00	220.00
6	303.00	402.00	264.00
7	353.50	469.00	308.00
8	404.00	536.00	352.00
9	454.50	603.00	396.00
10	505.00	670.00	440.00
11	555.50	737.00	484.00
12	606.00	804.00	528.00

\* Free Lamination if paying 6 months

\*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00





- 1) The upcoming H&W BENEFIT webinar Date: **MARCH 6, 2024, AT 5:00 PM.** THE LINK IS ON OUR WEBSITE, under the members only section.
- 2) Save the date: **May 16-18 Health Gauge** will be doing health screenings again for participants in the WEEBF plan. We are partnering with Local 577 Appleton. We will have times and locations



International  
Brotherhood of  
Electrical Workers  
Local Union 158  
Wage and Benefit  
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Calculator  
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**Green Bay Electrical Workers (920) 432-0158**  
**Journeyman Inside Wireman** **05/28/2023**

Wage		\$38.57
GBEW Pension	25% contribution	9.64
NEBF Pension	3% contribution	1.16
*Health & Welfare (Medical, Dental, Vision)		<u>10.82</u>
<b>Total wage &amp; benefits</b>		<b>\$60.19</b>
Working dues (4% Deduction)		1.54
*H&W (Premium \$8.72, Flex \$1.55, Admin \$.55)		



**CODE QUESTION OF THE MONTH**

We all use a gas pump dispenser at a Uni-Mart/convenience store for fueling our vehicles. There always seems to be concern on a job site whether this dispenser is a Class 1, Division 1., or Class 1, Division 2 classification?



**How is the method of Hazardous Classified Locations at the gas pump dispenser assigned?**

According to the National Electrical Code per Section 514.3(B)(1), Class 1, Locations it states, Table 514.3(B)(1) shall be applied where Class 1 liquids are stored, handled, or dispensed and shall be used to delineate and classified motor fuel dispensing facilities and commercial garages.

Figure 514.3 gives detailed classified areas adjacent to dispensers. Per Table 514.3(B)(1) Class 1 Locations. The entire space within and under the dispenser pit or containment is Class 1, Division 1. Within 18 inches of the dispenser enclosure extending downward to grade level is Class 1, Division 2. Up to 18 inches above grade level out to a distance of 20 feet in all directions from the dispenser enclosure is Class 1, Division 2.

***Using Table 514.3(B)(1) or Figure 514.3 should clear up any controversy.***



*New Members Are Joining*

**Local 158 Welcomes**  
**New Members**

**For the 4th quarter of 2023:**

**Journeyman Inside Wireman**

Benjamin Retzak Krump

**Maintenance Journeyman**

Travis Anklam

**Instrumentation Technician**

Donald Graves

Barbara Harris

David Kline

**Construction Wireman 3**

Kevin Zahn

**Construction Wireman 1**

Daniel Kelly

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**Local Union 158, International Brotherhood  
Of Electrical Workers**  
2970 Greenbrier Road  
Green Bay, WI. 54311-6532  
(920) 432-0158

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**Non-Profit  
Organization**  
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Green Bay, WI. 54302

## Electronic Service Requested



**Jesse Jacques**, Business Manager  
**Andy Pagel**, Business Agent  
**Scott Evenstad**, Business Development/President  
**Lori Schmidt**, Administrative Assistant  
**Tammy Phillips**, Secretary  
tp/opeiu #9

## Local 158's Golden Years Clubs

### Green Bay Breakfast:

The Electricians held our breakfast at **The Café on February 19<sup>th</sup>, 2024**. Present were Lee Denil, Bob Rukamp, Jeff Hockers, Don Allen, Mike Finger, Mike Barke, Ron Laurent, Carl Arnoldi, John Hoogland, Mark Wied, Terry Eland, George Ball, Dean Knuth, Gary Mancoske, Bob Gartzke, Jerry Van Den Elzen, and myself.

I was happy to see the large turnout we had.

**Our next breakfast will be held on Monday, March 18<sup>th</sup>, 2024, at 9:00 a.m.**, at The Café, 2725 Manitowoc Road, Bellevue. Hope to see you

there! **Respectfully Submitted**  
**Bob Augustian**

### Membership Meetings

**Tuesday, March 12<sup>th</sup>, 2024, 6:00 p.m.**

**Tuesday, April 9<sup>th</sup>, 2024, 6:00 p.m.**

**PAID-UP DUES RECEIPT  
REQUIRED TO ATTEND.**

*Light meal and beverages are provided after the meeting.*

### Sturgeon Bay Breakfast:

Hello Again From, The North!

Members that attended our breakfast on **February 5<sup>th</sup>, 2024**, Present were Marv De Jardin, Dale Ferron, Jeff Hockers, Mark Weid, Don Allen, Ralph Rabach, Pat Corcoran, Lee Denil, and myself.

The talk was about the bad ice conditions {no fishing} and the weather sure has been strange. I cannot remember anything like this, and you all know how old I am! Yah Kansas City!

**The next breakfasts will be held Monday, March 4<sup>th</sup>, 2024, & April 1<sup>st</sup>, 2024**, {no fooling around} **at 9:00 a.m.** at the 3rd Avenue Cafe, 113 N. 3rd Avenue, Sturgeon Bay. I hope to see you there!

**Still Retired and Enjoying it!**  
**Al Peterson**



# IBEW

**...The Right Choice**

