



# The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,  
Manitowoc, Marinette, Menominee,  
Oconto & Shawano County  
Michigan: Menominee County  
[www.ibew158.com](http://www.ibew158.com)



**Volume 40, Issue 11  
November 2022**

## BUSINESS MANAGER'S REPORT

### Brothers and Sisters:

I cannot believe the month of November is upon us. I want to wish everyone a Happy Thanksgiving and good luck to all the deer hunters. Please be safe and enjoy the time with your family and in the woods!



**The election is here. I hope all of you have voted early or have plans to vote on November 8th. I am making one "last ditch" effort to lobby you to vote.** Please vote. We, as organized labor, cannot afford another beating like the one we took under Scott

Walker. 71% of Americans approve of Labor Unions right now in a recent poll. This is the highest approval rate since the 1960s. This is good news and bad news. **The good news is that people are finding value in having a voice in their workplace and being able to negotiate higher wages, better benefits, and working conditions. The bad news is that since the '60s, these very things have gotten worse for people in our country.** They approve of Unions because their working conditions, wages, and benefits have been taken away. They want something better. In turn, the other side would love to crush all of this. They do that by changing the political landscape and crushing the hopes of a better working life for people. I realize Tim Michel's employs some of our members; what better way to further your business than to be Governor and change the labor laws in your favor! **Mark my words, if we lose the Governorship and or lose the veto power for the Governor, organized labor is PUBLIC ENEMY #1! That is us, folks. So please, I beg you to vote!**



**We are still extremely busy here at Local 158. If you know anyone interested in being an electrician or is already an electrician, please talk with them. We have had multiple open calls in the Local. In our talks with our contractors, we are going to have more calls coming throughout 2022 and into 2023. I heard an interesting**

stat at our Building Trades meeting this week. The Labor Relations Manager for Boldt stated that in 2017 there was one project in the USA that was over \$6 billion, that is, the Shell refinery project in Pennsylvania. In the next few years alone, there are 50 projects on the books for over \$6 billion. The State of Wisconsin will see \$78 million of EVITP (electrical vehicle infrastructure) work over the next five years. Intel is building two new chip factories in Ohio and has made a \$20 billion investment in these two plants. Micron announced a \$15 billion investment in a chip plant in Idaho. The list goes on and on. These types of projects blow my mind.

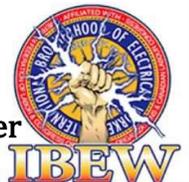


**We have multiple opportunities for employment here as well. I want to thank all of our members who have been working hard to keep our jobs**

**moving in the right direction. I know it is not easy.** There are many issues that we can all make excuses for. Just remember the reason they hired us is because IT IS HARD! **When it is difficult, they look to the IBEW, and our contractors do that work. Be proud of that because I am proud of each and every one of our members who put in a hard day's work, and we get up the next morning and do it again.**

**Thank you everyone for working hard, working smart, and for working UNION!**

**Humbly and in Solidarity,  
Jesse A. Jacques  
Business Manager**



## TONY EVERS FOR GOVERNOR



### FIGHTING FOR WORKERS.

As governor, Evers has fought worker misclassification and payroll fraud. He stopped the rollback of child labor law protections and worked to end tax breaks for companies that ship jobs out of state. (Wisconsin State AFL-CIO, 3/23/22)

### FIXING ROADS AND BRIDGES.

Evers promised to “fix the damn roads,” and he has delivered. During his first term, more than 5,000 miles of roads and nearly 1,300 bridges have been repaired and improved. (Candidate website, accessed 8/18/22)

### INVESTING IN EDUCATION.

Evers understands the importance of quality public education, which is why he directed more than \$110 million to fund improvements to public schools across the state. (WUWM, 12/2/21)

## TONY EVERS AND MANDELA BARNES

## FIGHTING FOR PROSPERITY AND GROWTH FOR WISCONSIN'S WORKING FAMILIES

## MANDELA BARNES FOR U.S. SENATE



### ADVANCING WORKERS' RIGHTS.

Barnes supports the Protecting the Right to Organize (PRO) Act, which will end “right to work,” make it harder to fire workers for organizing unions and punish companies that violate workers' rights. (Milwaukee Journal Sentinel, 7/13/22)

### DEFENDING DEMOCRACY.

Barnes has seen gerrymandering and voter suppression harm Wisconsinites, and knows we have to take action. He supports a new Voting Rights Act, ending super PACs and stronger ethics rules for elected officials. (Candidate website, accessed 8/15/22)

### FIGHTING FOR FARMERS.

Barnes understands that small and mid-sized Wisconsin dairy farms are the backbone of our state. He will battle Big Ag monopolies and push for targeted investments and grants that protect our jobs and keep farms in the hands of Wisconsinites. (WISC-TV, 6/2/22)

\*\*\*  
SUPPORT  
CANDIDATES WHO  
SUPPORT WORKING  
FAMILIES

**TONY EVERS** FOR GOVERNOR  
**MANDELA BARNES** FOR U.S. SENATE

Your Vote  
Matters

**VOTE**  
**NOV. 8**

Go to [MyVote.wi.gov](https://MyVote.wi.gov) to request a mail-in ballot or to get answers to voting questions. How you vote is a personal decision. Your union has done the research and believes **these candidates are the best choices for working people.**



For more information visit [www.wisafcio.org](https://www.wisafcio.org) or to get involved in Labor 2022 go to [www.wisafcio.org/mobilize](https://www.wisafcio.org/mobilize).

**A CHAMPION FOR WORKING FAMILIES**



**JOSH KAUL**  
**FOR ATTORNEY GENERAL**



**VOTE TO  
PROTECT YOUR  
FAMILY AND  
YOUR UNION**

**DEFENDING THE RIGHTS OF WORKERS.**

As attorney general, Kaul has stood by workers. He sued a company that failed to give sufficient notice of its plant closing and won \$650,000 for the affected workers. (Wisconsin DOJ release, accessed 8/19/21)

**PRESERVING FAIR DUES COLLECTIONS.**

When the Republican legislature went after unions and restricted certain dues collections, Kaul ensured that the anti-union law was not put into effect. (Candidate website, accessed 6/17/22)

**PROTECTING VOTING RIGHTS.**

Kaul has worked to protect democracy and defend voting rights for all working people in Wisconsin. We can count on him to uphold the rule of law and ensure our elections are conducted fairly. (Candidate website, accessed 6/17/22)

\*\*\*  
**SUPPORT  
CANDIDATES WHO  
SUPPORT  
WORKING FAMILIES**

**JOSH KAUL**  
**FOR ATTORNEY GENERAL**



Go to [MyVote.wi.gov](http://MyVote.wi.gov) to request a mail-in ballot or to get answers to voting questions.

How you vote is a personal decision. Your union has done the research and believes **Josh Kaul is the best choice for working people.**



For more information visit [www.wisafclio.org](http://www.wisafclio.org) or to get involved in Labor 2022 go to [www.wisafclio.org/mobilize](http://www.wisafclio.org/mobilize).

## REFERRAL REPORT

Hello Brothers and Sisters,

The referral report as of 10/18/2022 is as follows.

**We have 23 on Book 1, 1 on Book 2, and no apprentices off. The work outlook continues to grow, and our needs for manpower will be increasing.**



**We have had continued open calls since the last newsletter, and I do not expect that to change anytime soon.** With the rest of our 6th District being equally as busy, getting manpower will continue to be a struggle. With that being said, I want to remind those who may be working on the road or not working in general, that we need to support our local contractors and take care of the work in our own jurisdiction.

I spent a week at the **6th District Progress Meeting**. It was informative, and there were a few items that I would like to take the time to highlight. **The first is that Unions have a 70+ percent approval rating based on a recent Gallup poll, which is the highest it has been since 1965. That is great news. The second is what the recently passed inflation reduction act does for organized labor as well as the public in general.** I cannot go through everything it encompasses in a newsletter but go to the WH.GOV website and look up the fact sheet.

Prevailing wage requirements, "Make it in America" requirements, tax code changes, prescription cost caps, and PLA requirements for large infrastructure projects all sound good to me.

**In Solidarity,  
Andy Pagel**

**Referral Agent**



**NOVEMBER 6<sup>TH</sup>  
(1<sup>ST</sup> Sunday in November)**

## RENEW

Hello Brothers and Sisters:

**I want to start by saying thank you for allowing us to send one of our members to the Sixth District Progress Meeting. Jordan Olson attended and had many great ideas for us moving forward that he learned.**

**We had six people show up for bowling last month at Riviera lanes. A fun time was had by all. We also went to a haunted house with fellow members. Great scares and fun were had!**

**We also have our annual Santa at the hall scheduled for December 3<sup>rd</sup>, 2022, from 10am – 12pm. "Snowstorm reschedule date would be the 10th if needed." Bring your kids to sit on Santa's lap, and enjoy a present, milk, and cookies. I hope to see you all there!**

**We will be looking into more events in the next coming month! Make sure to stay posted, join us at our meetings, and get involved in our union.**

**Have a Happy Thanksgiving and a blessed November.**

**In Solidarity, RENEW**

**Nicholas Borkovec**

**Chairman**



## WPS GARDEN OF LIGHTS

### GREEN BAY BOTANICAL GARDEN

Experience the magic of WPS Garden of Lights, encompassed by more than 325,000 sparkling lights, transformed into spectacular scenes of nature.



**WPS Garden of lights means bright lights and fun nights! See returning favorites such as the Caterpillar, Butterflies in Motion, and Lake of Lights, as well as surprising new sights in our annual light show.**

**IBEW has a corporate partnership with Green Bay Botanical Garden, and there are always volunteer opportunities available for the WPS Garden of Lights. Email [info@gbbg.org](mailto:info@gbbg.org) or call (920) 490-9457 for more info.**

**As a Local, we value giving back to the community and hope that you will consider volunteering for a shift throughout the course of the show. We know that they would greatly appreciate the gift of your time this holiday season. Thank You!**

**November; 25-27<sup>th</sup>, 2022**

**December; 1-4, 8-11, 15-18, 22-23, 26-30<sup>th</sup>, 2022**

**Thursday, Fridays, Saturdays, and Sundays before Christmas eve, 4:30-9:00pm.**

WPS GARDEN OF LIGHTS RETURNS THIS NOVEMBER

## BUSINESS DEVELOPMENT/PRESIDENT

Hello Brothers and Sisters,

Here we are in November already, Elections are here, and I hope each one of you has taken your given right to vote seriously and has cast your votes in this General Election. It is critical we all vote with our best interests in mind, our well-being, our families' well-being, and our livelihood.



I have been working with Marsha Nebel and the empowHER steering committee to develop ideas and strategies to grow the group and get more involvement across all the trades in Northeast Wisconsin. I am working with the other local's organizers to get a spokesperson from each local to help grow and guide empowHER into a group that all women can use for their benefit and growth in the construction trades. If you know anyone whom you think would benefit from empowHER please get them in contact with Marsha or myself.



**We have seen an increase of non-union pre-apprentices and apprentices coming in and inquiring about our apprenticeship program and joining the union. This is great news. It shows that the negative**

**stigma around unions is subsiding, and people are looking at the real benefits of getting a union apprenticeship and joining a union for the betterment of their career, future, and well-being.**

I also attended the Northeast Wisconsin Building Trades career fair with Local Organizers Scott Pawelski, Local 577, Andy Becker, Local 388, and Curt Brauer, Local 494. The career fair was held at Sunnyview Expo Center in Oshkosh, WI. It was attended by thirty or more area high schools with upwards of eight hundred students. We were able to provide students with some hands-on conduit bending and wiring of a circuit with a switch, receptacle, and light. We always had a line, so hopefully, we were able to make an impression, and they explore the opportunities the IBEW has to offer. **Next year the NEWBT career fair will be held in our jurisdiction, in the Luxemburg area. So, we will be able to get our message and opportunities out to them and hopefully acquire the future of our local.**

**I also wanted to give an update on online dues payments.** We have not fully rectified the issues and still working with our current and previous web hosting companies to locate the source code from when dues rates were last updated way back in 2017. There has not been a dues rate change since we have been with our current web host, so the previous host

had that source coding, and it did not transfer with the website migration. **If you are looking to pay your dues, mailing a check or money order with a name and return address makes it much easier on our staff, or you can always stop in at the hall and pay with cash, check, or money order.**

**I believe we are going to be in need of more labor power. Many of our local contractors are reporting that they have secured winter work and expect to be adding JIWs this winter. As of this writing, we have 23 available on Book 1, with 2 calls that have not been filled in over a week. With that being said, I ask you to reach out to any non-union journeyman you may be working with on sites or know and let them know the wages and benefits of being a union electrician and the career opportunities we expect to have coming up.**



You can always give them my contact information, and I would be glad to sit down with them and discuss the benefits of being a union member. We are also exploring advertising avenues, radio, or billboards to get our message out.

I hope everyone has an enjoyable Thanksgiving and gets the opportunity to spend it with family and friends. Please take a moment to reflect on what and to whom you are thankful for. Let the people around you know you are thankful for them. If you are going to spend any time in the woods, I wish you a safe and successful hunting season!



**In Solidarity,**

**Scott R. Evenstad**

**Business Development/President**



**Office HOURS**

**OFFICE HOURS**  
Monday - Friday  
8:00 a.m. - 4:30 p.m.  
**OFFICE CLOSED**  
NOVEMBER 24th



## MIKE HOLT'S DVD CLASSES

Self-Study classes are approved for CEUs through the DSPS. *Each class can only be viewed once during the term of your credential.*

Based on the 2017 Code Book... You must complete all questions and score a 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

AC Motors & Transformers (6.0)  
Commercial Calculations (4.5)  
Conductor Sizing & Protection Calculations (4.0)  
Dwelling Unit Calculations (8.0)  
Electrical Circuits (4.0)  
Electrician's Math & Basic Electrical Formulas (2.0)  
Equipment for General Use (5.0)  
General Requirements Circuits & Protection (10.0)  
Grounding vs. Bonding (4.5)  
Limited Energy & Communications Systems (5.0)  
Motor & Air Conditioning Calculations (4.5)  
Multifamily Dwelling Calculations (5.0)  
Raceway & Box Calculations (5.0)  
Special Conditions (3.5)  
Special Equipment (5.0)  
Special Occupancies (5.0)  
Transformer Calculations (5.0)  
Voltage Drop Calculations (4.5)  
Wiring Methods (10)



## CODE QUESTION OF THE MONTH

### **Code Question:**

We all come across certain situations that are somewhat out of the ordinary. One situation which arises in residential homes when finishing off a basement, the carpenter will install 2x4 studs flat onto masonry or poured concrete walls.

The cables which to be installed within bored holes through the studs does not comply with the National Electrical Code (NEC) Section 300.4(A)(1) Cables and Raceways Through Wood Members—Bored Holes. This section states the bored holes in joists, rafters, or wood members, holes **shall be bored** so that the edge of the hole is **not less** than 1 1/4" from the nearest edge of the wood member. Where this distance cannot be maintained the cable or raceway shall be protected from penetration by screws or nails by a steel plate at least 1/16" thick of appropriate length and width installed to cover the area of the wiring. There are exceptions to allow a steel plate less than 1/16" provided it is listed, marked, and provides equal or better protection against nail or screw penetration.



## EDUCATION CORNER

### Class being held:

Classes approved for 4 CEUs  
From 5:00 – 9:00 pm

### NEC Code Calculations:

Thursday, November 17<sup>th</sup>, 2022

### Motors & Transformers:

Wednesday, December 14<sup>th</sup>, 2022

### Voltage Drop, Wiring Methods, & Fire Pumps:

Wednesday, January 18<sup>th</sup>, 2023

The class fee is \$10.00, payable to GBEW A&T.

These classes will be held at the Local 158 Hall.

Please contact the Union Hall (920)432-0158 if you have any questions or wish to sign up for the class.

These classes are limited to 20 students  
2017 Code Book needed for class.

### Blueprint Reading

#### 8 Sessions

Class approved 33 CEU's

Class Sessions are from 5:30-8:45 pm

*\*\*\*Reminder dates for those already signed up and attending the 8 sessions:*

Session 3: Thursday, November 3<sup>rd</sup>, 2022

Session 4: Thursday, November 10<sup>th</sup>, 2022

Session 5: Thursday, December 1<sup>st</sup>, 2022

Session 6: Thursday, December 8<sup>th</sup>, 2022

Session 7: Thursday, December 15<sup>th</sup>, 2022

Session 8: Thursday, December 22<sup>nd</sup>, 2022

## NEWempowHER

We are tradeswomen united to recruit, empower, support, advocate for and retain women in the building and construction trades. We work to grow opportunities, and to build a more safe, equitable, inclusive culture.

NEWempowHER hosted a table at the NEWBT career fair in Appleton on October 12<sup>th</sup>. Hundreds of area HS students attended, and we were able to meet many young women and talk to them about considering the trades.

Thank you, Emilee VandenBush, for helping, your continued involvement is much appreciated.

Please get out and vote on November 8<sup>th</sup>. Voting is the most important piece of civic duty that there is.

We will not be having a meeting in November

In Solidarity,

Marsha Nebel



# Membership Dues

## IBEW / LOCAL 158 – BASIC DUES

Mailing your check helps our office with less paperwork and cost. If paying Dues with money gram/order, you must identify with a name and address on the money order. We would appreciate it if you would get into the quarterly habit of paying dues in advance. If you pay at least six months in advance, we will laminate your receipt as a token of our appreciation, plus a gift card for one year in advance. Be sure to check your receipt for accuracy. Pay special attention to the area under the words "OFFICIAL RECEIPT" where it says "N. Bal." This is your New Balance. If there is a negative balance there (i.e., -\$5.00), you should reduce your next payment by this amount. If there is a positive balance, there (i.e., \$2.40), increase your next payment.

(At this time, the site is not working due to updating for the new 2023 dues rates.) Online payment of dues is also available through the "Members Only" login section of the IBEW 158 website at [www.ibew158.com](http://www.ibew158.com). If you have not signed up for access to the Member Login section, use the "Contact Us" link under the About tab on the website to send Scott Evenstad your email address, username (minimum seven characters), and password you wish to use. Scott will get you entered into the website's system. If you have any questions, please call Scott at (920) 432-0158, Ext. 4.

### IBEW DUES RATE SCHEDULE

2020  
thru  
2022

Make check payable to: **IBEW, Local 158**  
Effective January 1, 2020- December 31, 2022

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	42.50	59.00	40.00
2	85.00	118.00	80.00
3	127.50	177.00	120.00
4	170.00	236.00	160.00
5	212.50	295.00	200.00
6	255.00	354.00	240.00
7	297.50	413.00	280.00
8	340.00	472.00	320.00
9	382.50	531.00	360.00
10	425.00	590.00	400.00
11	467.50	649.00	440.00
12	510.00	708.00	480.00

### IBEW DUES RATE SCHEDULE

Make check payable to: **IBEW, Local 158**  
Effective January 1, 2023 - June 30, 2024

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	46.50	63.00	42.00
2	93.00	126.00	84.00
3	139.50	189.00	126.00
4	186.00	252.00	168.00
5	232.50	315.00	210.00
6	279.00	378.00	252.00
7	325.50	441.00	294.00
8	372.00	504.00	336.00
9	418.50	567.00	378.00
10	465.00	630.00	420.00
11	511.50	693.00	462.00
12	558.00	756.00	504.00

"A" Member Reinstatement fee, if over 3 months late - \$30.00  
"BA" Member Reinstatement fee, if over 3 months late - \$3.00

## Local Union 158 IBEW



We will be accepting donations for the **Freedom House and Golden House** Tuesday November 1<sup>st</sup>, 2022, through Wednesday, December 14<sup>th</sup>, 2022.

Both organizations have used our Union Electrical Contractors on their projects in the past.



The **Freedom House** is a not-for-profit organization that provides services to homeless families with children in the Green Bay/ Brown County area.

The **Golden House** is a domestic violence program and shelter.



**GoldenHouse™**  
Help and Healing for Domestic Abuse

Both organizations can use the following items: Baby Wipes, Shampoo and Conditioner, Body Lotion, Toilet Paper, Paper Towel, Puffs Facial Tissue, Disinfecting Wipes/Spray, Laundry Detergent (pods preferably), Disposable cutlery, plates, bowls, and cups, Garbage bags 33 gal, Cold/Flu Medicine, Adult Coloring Books, Bath towels and hand towels (Only New). **Special Requests:** Gift Cards: Uber, Bus Passes, Kwik Trip, Festival Foods, Dollar Tree, Walmart.

For a complete list of items needed, visit their websites at [www.freedomhouseministries.org](http://www.freedomhouseministries.org) & [www.goldenhousegb.org](http://www.goldenhousegb.org).

Please drop all donations off at the Union Hall, 2970 Greenbrier Road, Green Bay  
Hall hours: Monday-Friday, 8:00am - 4:30pm.



## Annual Santa at the Local 158 Hall

When: **Saturday, December 3<sup>rd</sup>, 2022**

Cancellation date:

**Saturday, December 10<sup>th</sup>, 2022**

Bring your kids to sit on Santa's lap; enjoy milk and cookies and a movie, and a toy. Enjoy some time with your brothers and sisters and their families.



**NOVEMBER 8<sup>TH</sup>, 2022**

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**Local Union 158, International Brotherhood  
Of Electrical Workers**  
2970 Greenbrier Road  
Green Bay, WI. 54311-6532  
(920) 432-0158

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**Non-Profit  
Organization**  
US Postage Paid  
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Green Bay, WI. 54302

## Address Service Requested



Jesse Jacques, Business Manager  
Andy Pagel, Business Agent  
Scott Evenstad, Business Development/President  
Lori Schmidt, Administrative Assistant  
Tammy Phillips, Secretary  
tmp/opeiu #9

## Local 158's Golden Year's Club

### Green Bay Breakfast:

The Electricians held a breakfast meeting at "The Café" on October 17<sup>th</sup>, 2022. Present were Jeff Hockers, Roger Young, Bob Gartzke, Jerry Van Den Elzen, Mike Finger, Bob Rukamp, Dean Knuth, Gary Mancoske, and Myself. We discussed several of the jobs we worked on.

Be sure to vote on Election Day November 8<sup>th</sup>, 2022, your vote is very important.

Our next breakfast meeting will be held on Monday, November 21<sup>st</sup>, 2022, at 9:00 am, at "The Café" 2725 Manitowoc Road, Bellevue. We will continue each 3<sup>rd</sup> Monday of the month after that. I hope to see you at the next breakfast meeting gathering!

Respectively submitted Bob Augustian

### Membership Meetings

*Tuesday, November 8<sup>th</sup>, 2022, 6:00 pm*

*Tuesday, December 13<sup>th</sup>, 2022, 6:00 pm*

PAID-UP DUES RECEIPT  
REQUIRED TO ATTEND.

Light meal and beverages provided after meeting.

### Sturgeon Bay Breakfast:

Hello from the North,

The Electricians held a breakfast at "The 3<sup>rd</sup> Avenue Café" the October breakfast was attended by Marv Dejardin, Jeff Hockers, Pat Corcoran, Ralph Rabach, Bob Gartzke, and Myself. I worked with Bob way back at sewage plants in Ephraim and Egg Harbor with Russ Timmers when Russ was still working with the tools. Does anyone remember that? How time flies, but it was nice to see Bob.

The next breakfasts are on November 7<sup>th</sup>, 2022, at 9:00 am and December 5<sup>th</sup>, 2022, at the 3rd Avenue Café 113 N. 3rd Avenue Sturgeon Bay. We will continue each first Monday of the month after that. Thank you, I hope to see you at the next breakfast meeting gathering!

Still Retired and Enjoying it!

Al Peterson



For our, Membership meetings, Events being held, or our Golden years club, Breakfasts.

**Let us Keep our union strong!**



Meet  
for  
Breakfast